



CEDEFOP / IZA Workshop on Skills and Skill Mismatch

“Investigating skills dynamics in the EU”

29 – 30 October 2015, Cedefop, Thessaloniki

General information

Organizers: [Konstantinos Pouliakas](#) (European Centre for the Development of Vocational Training (Cedefop)), [Giovanni Russo](#) (European Centre for the Development of Vocational Training (Cedefop)), [Solomon Polachek](#) (Binghamton University, New York and IZA), [Konstantinos Tatsiramos](#) (University of Nottingham and IZA)

Location: Europa conference room, Cedefop, Europe 123, Thessaloniki (Pylea), 570 01 Greece

Date: October 29, 2015 - October 30, 2015

Format: Presentation 20 minutes, floor discussion 10 minutes

PROGRAMME

Thursday 29 th October 2015	
8:15	<i>Shuttle Bus transfer from the Electra Palace Hotel on Aristotelous Square</i>
09:00 – 09:30	<i>Arrival and registration</i>
09:30 – 09:45	Welcome and opening
09:45 – 10:45	<p>Session 1: Education and skills formation</p> <p>Chair Francis Green</p> <p>W. Craig Riddell Understanding Educational Impacts: The Role of Literacy and Numeracy Skills</p> <p>Lorenzo Cappellari Skilled or educated? Educational reforms, human capital and earnings</p>

10:45 – 11:45	<p>Coffee break and poster session 1</p> <p>Francesco Berlingieri Local labour market size and qualification mismatch</p> <p>Michael Maier Skill Mismatch and Wage Inequality</p> <p>Vassilis Monastiriotis Regional Upgrading or Regional Downgrading? Over-education and underemployment in Greece's lagging-behind regions</p> <p>Matthew Ross Skill Biased Technical Change: Panel Evidence of Task Orientation and Wage Effects</p>
11:45 – 13:00	<p>Key note address</p> <p>Chair Pascaline Descy</p> <p>Prof. Peter Cappelli Skill Gaps, Skill Shortages, and Skill Mismatches: Evidence and Arguments</p>
13:00 – 14:15	Lunch
14:15 – 15:15	<p>Session 2: Training and Institutions</p> <p>Chair Solomon Polachek</p> <p>Christine Dauth (née Singer) Do low-skilled workers benefit from further training subsidies?</p> <p>Golo Henseke Individual and institutional determinants of skills underutilization</p>
15:15 – 15:45	Coffee break and poster session 1
15:45 – 17:15	<p>Session 3: Skill mismatch, macro consequences</p> <p>Chair Ferran Mane</p> <p>Müge Adalet McGowan Labour market mismatch and labour productivity: Evidence from PIAAC Data</p> <p>Thijs van Rens Accounting for Mismatch Unemployment</p> <p>Konstantinos Pouliakas Decomposing earnings penalties of overeducated workers: Evidence from the European Skills and Jobs (EJS) survey</p>
17:30 – 21:00	Guided city tour of Thessaloniki and welcome ouzo & meze
21:00	Shuttle bus transfer to the Electra Palace Hotel on Aristotelous Square

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09:00 – 09:30	<i>Arrival and registration</i>
09:30 – 11:00	<p>Session 4: Skills Development and mismatch Chair: Ken Mayhew</p> <p>Rolf van der Velden Are skill deficits always bad? Towards a learning perspective on skill mismatches</p> <p>Maria Ferreira Sequeda On-the-job learning and skills development in Europe: Does initial skills mismatch matter?</p> <p>Giovanni Russo Skill developments at the workplace</p>
11:00 – 12:00	<p><i>Coffee break and poster session 2</i></p> <p>Jürg Schweri Horizontal Skills Mismatch and Vocational Education</p> <p>Ilias Livanos Rethinking under-skilling: evidence from the first European Skills and Jobs Survey</p> <p>Joanne Tan Multi-dimensional heterogeneity and mismatch in a frictional labour market</p> <p>Riccardo Zago Skill Mismatch, Job Polarization and the Great Recession</p>
12:00 – 13:00	<p>Session 5: Job tasks, multidimensional skills and sources of mismatch Chair Konstantinos Tatsiramos</p> <p>David Margolis Matching heterogeneous skills demand and supply under limited rationality</p> <p>Fraser Summerfield Matching Skill and Tasks: Cyclical Fluctuations in the Overqualification of New Hires</p>
13:00 – 14:15	<i>Lunch</i>
14:15 – 15.15	<p>Session 6: Field of study and occupational choice Chair Andries de Grip</p> <p>Michael Ransom The Changing Occupational Distribution by College Major</p> <p>Arnaud Chevalier To be or not to be a Scientist</p>

<i>15:15 – 15:45</i>	<i>Coffee break and poster session 2</i>
<i>15:45 – 17:15</i>	<p>Session 7: Skills Specialization</p> <p>Chair Giovanni Russo</p> <p>Margaret Leighton The Major Decision: Labour Market Implications of the Timing of Specialization in College</p> <p>Alexandra Heimisch Returns to ICT Skills</p> <p>Jamil Nur Tenure in a Dual Labour Market</p>
<i>17:15 – 17:30</i>	Conclusions & closing
<i>17:30</i>	Shuttle bus transfer to the Electra Palace Hotel on Aristotelous Square