DECLARATION OF INTERESTS

Information on direct or indirect interests of relevance in the fields of work of Cedefop:

Name ANA ELISA DA SILVA DA COSTA SANTOS

Position

[ ] Member of the Management Board

[ X ] Alternate of the Management Board

1. Direct interest (financial benefits arising from, for example, employment, contracted work, investments, fees etc.):
   …No…………………………………………………………………………………………
   …………………………………………………………………………………………………
   …………………………………………………………………………………………………
   …………………………………………………………………………………………………

2. Indirect financial interests (grants, sponsorships, or other kind of benefits):
   …No……………………………………………………………………………………
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3. Interests deriving from the professional activities of the member’s close family members:
   …No…………………………………………………………………………………………
   …………………………………………………………………………………………………
   …………………………………………………………………………………………………
4. Any Membership role or affiliation that you have in organisations/bodies/clubs with an interest in the work of Cedefop:
…No…………………………………………………………………………………………
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5. Other interests or facts that the undersigned considers pertinent:
………No…………………………………………………………………………………………
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I declare on my word of honour that:
1) the information provided above is true and complete;
2) I currently have no interests of relevance to the fields of work of Cedefop that I believe could put me in a situation of conflict of interests with regard to my role as a member of Cedefop’s Management Board;
3) I will update this declaration without delay if any relevant changes occur to my interests.

Done at Lisbon on 15th of February 2023

Signature

ANA ELISA DA SILVA DA COSTA SANTOS

Assinado de forma digital por ANA ELISA DA SILVA DA COSTA SANTOS
Data: 2023.02.15
Hora: 21:38:39 Z