



WORKSHOP

Supporting longer working lives – Guidance and counselling for ageing workers

*Preliminary Workshop Programme
30 September – 01 October 2010, Thessaloniki*

Thursday, 30 September 2010

10:30 – 11:00	Registration and coffee / tea	
11:00 – 11:15	Welcome and opening TBC	
11:15 – 11:30	Introduction to the workshop <i>Jasper van Loo and Mika Launikari</i>	
11:30 – 13:00	<i>Session 1: Ageing populations and emerging challenges for guidance and counselling</i> <i>Chair: Jasper van Loo</i>	
	Marg Malloch & John Preston	The challenge of the baby boomers generation: a consideration of the needs of and ageing population in relation to workforce participation
	Stephen McNair	Learning and work in later life: training and guidance in the context of an ageing workforce
	Vaiva Zuzeviciute & Monika Miliusiene	Subjective and objective dimensions of counselling older adults
13:00 – 14:00	Lunch	
14:00 – 15:30	<i>Session 2: Guidance and counselling: cross-national evidence from Europe</i> <i>Chair: Mika Launikari</i>	
	Dick Moraal	Demographic changes and challenges in Germany
	Alan Brown & Jenny Bimrose	Changing patterns of guidance, learning and careers of older workers in Europe
	Annemieke van Beek & Wilma Henderikse	Do European employers support longer working lives?

15:30 – 16:00	Coffee / Tea	
16:00 – 17:30	Session 3: Guidance and counselling supporting employment and careers in the 3rd age <i>Chair: TBC</i>	
	Lyn Barham	The psychological contract, achievement goals and the passing years: implications for career guidance with older workers
	Graham Smith	Realising your potential: supporting older workers through learning
	Roland Kadefors and Marianne Blomsterberg	A programme for phasing out older employees based on consent and social responsibility

Friday, 01 October 2010

09:00 – 10:30	Session 4: Guidance and counselling: practices and experiences in EU member states <i>Chair: Patrycja Lipinska</i>	
	Ludovic Bugand, Fabienne Caser & Michel Parlier	Maintaining senior employment: some lessons from best practice
	Maria do Carmo Gomes, Maria Francisca Simões, Cristina Milagre & Georgina Lopes	Guidance and counselling for the qualification of adults: opportunities for all
	Chris Ball	50 plus works: Supporting providers of welfare to work services to help older job seekers
10:30 – 11:00	Coffee / Tea	
11:00 – 12:30	Session 5: Keeping ageing workers employable <i>Chair: TBC</i>	
	A.A.M. Wognum, A. Breukers, M. Wittpoth & B.I.J.M. van der Heijden	Factors affecting ageing workers' employability
	A. Ypsilanti & A. Vivas	Cognitive training in older adults and its contribution to the workplace environment and lifelong learning
	Donald Ropes	Intergenerational learning in organisations – a research framework
12:30 – 13:00	Workshop conclusions and discussion <i>Mika Launikari and Jasper van Loo</i>	
13:00	End of workshop	