

INNOVATION AND LEARNING IN ENTERPRISES

Cedefop workshop
10-11 November 2011
Thessaloniki

AGENDA

Thursday 10.11.2011	
09.00-09.30	Registration
09.30-09.45	Welcome and introductory speech <i>Mara Brugia, Head of Area Enhanced Cooperation in VET and LLL, Cedefop</i>
09.45-10.15	Innovation and learning in enterprises: Setting the scene <i>Alexandra Dehmel, Cedefop</i>
10.15-10.30	<i>Break</i>
10.30-12.30	<i>Chair: Alexandra Dehmel, Cedefop</i> Cedefop study “Adult learning in the workplace: Skill development to promote innovation in enterprises” - Research design & findings <i>Ernst Andreas Hartmann (VDI/VDE Innovation + Technik GmbH)</i> <i>Dieter Dohmen (FiBS)</i> Discussion and feedback from participants
12.30-13.30	<i>Lunch break</i>
13.30-15.00	<i>Chair: Grethe Haugoy, Cedefop</i> Fostering skill development and innovation in enterprises: Good practice examples <ul style="list-style-type: none"> • Skillnets Training Network Programme, Ireland (<i>Carl Blake, Skillnets</i>) • Working - Learning - Developing Competencies Programme, Germany (<i>Claudio Zettel, DLR</i>) • Enterprise Ireland, Ireland (<i>Orla Duffy, Enterprise Ireland</i>) Discussion and feedback from participants
15.00-15.30	<i>Tea/coffee break</i>
15.30-17.00	<i>Chair: Ernesto Villalba-Garcia, Cedefop</i> Learning and innovation in enterprises: Workplace learning and organisational learning <ul style="list-style-type: none"> • Creating and managing expansive workplace learning environments <i>Lorna Unwin, LLAKES Research Centre, Institute of Education, University of London</i> • Learning and innovative capacity in enterprises: cases from private and public policies <i>Paolo Federighi, University of Firenze</i> • Reflections from the social partners <i>Tatiana Babrauskienė, European Trade Union Confederation (ETUC)</i> Discussion

Friday 11.11.2011

09.00-10.30	<p style="text-align: right;"><i>Chair: PirkkoPyorala, DG EAC</i></p> <p>Work organisation, learning and innovation in enterprises: European Perspectives</p> <ul style="list-style-type: none">• Organizational learning, innovation performance and systems of education and training: a regional perspective <i>Edward Lorenz, University of Nice Sophia-Antipolis</i>• Work Organization and Innovation <i>Manuel Ortigao, Eurofound</i>• Action Research and Organisational Learning – A Norwegian Approach <i>Olav Eikeland, Oslo and Akershus University College</i> <p>Discussion</p>
10.30-11.00	<p>Tea/coffee break</p>
11.00-12.15	<p style="text-align: right;"><i>Chairs: Alexandra Dehmel, Cedefop</i> <i>Grethe Haugoy, Cedefop</i></p> <p>Discussion: Implications for the project, further areas of research</p>
12.15-12.30	<p>Workshop conclusions <i>Alexandra Dehmel, Cedefop</i></p>