

# Validation in Malmö

Why? - How? - What? - Who? - Results?



# Validation in Malmö

## Why?

- 30 % born abroad
- 175 different countries
- No documentation of skills
- Facilitate the individual's entry into the labor market by identifying and document the individual's professional competence.
- Self-sufficient
- Economic reasons
- Approach in adult education

# Validation in Malmö

## How?

- Mapping – by a guidance counsellor
- Assessment – by a “specialist”
- Language skills
- Introduction
- Self assessment of competence
- In depth interview

# Validation in Malmö

## How?

- At a workplace to show the practical skills
  - *a skilled co-judge assess the skills*
- At a school for the theoretical skills
  - *a vocational teacher assess the skills*
- Additional training either theoretical or vocational

# Validation in Malmö

## What?

- Most common - Auxiliary nurse
- *Taking care of (helped) elderly in the “home country”*
- *Former nurses*
- *Jobs available*
- *Majority females*



# Validation in Malmö

## What?

- Second most common – nanny
- *Former teachers or preschool teachers*
- *Taken care of children*
- *Often a short additional training*
- *Jobs available*
- *Majority females*



# Validation in Malmö

## What?

- Vocational areas
  - Building and construction* - Building carpenters, bricklayers, concrete workers, construction workers, tilers, floor layers
  - *Electrician Occupations* - Installation electricians, industrial electricians, electrical / automation
  - *Vehicles* - Auto mechanic, truck mechanic
  - *Industry* - occupations in welding
  - *Restaurant* - occupations in the kitchen



# Validation in Malmö

Who?

- Immigrants and others with undocumented skills

*When*

*Signing up for Swedish for immigrants*

*At the Guidance centre*


*At the Job centre*



# Validation in Malmö

## Results?

- App. 200-250 validations/year
- App. 120 axillary nurses
- App. 80 nannies
- 50 individuals, a mix of former experience
- 94 % of those who completed their validation has a job one year after the validation
- 100 % of those completed their validation to axillary nurses has a job one year after the validation



Thank you for your attention  
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