



ZDH

ZENTRALVERBAND DES
DEUTSCHEN HANDWERKS



Mobility network “Training without borders”

Fostering transnational mobility in VET

CEDEFOP Workshop on Attractiveness
and Learning Mobility

Brussels, 2012-10-10

DAS HANDWERK
DIE WIRTSCHAFTSMACHT. VON NEBENAN.

Skilled Crafts in Germany: Organisation

- 53 chambers of skilled crafts: competent institutions for vocational education and training
- 38 national confederations of skilled crafts
- German Confederation of Skilled Crafts (ZDH): umbrella organisation of skilled craft sector

German skilled crafts: facts and figures

2011	German economy	Skilled crafts sector
New Apprentices	569.000	153.000
Total number of apprentices	1.460.000	417.000
Quota of apprentices among all employees	3,5 % (2,9 without skilled crafts)	8,1 %
Quota of apprentices participating in transnational mobility	2 – 3 %	

TRAINING WITHOUT BORDERS: Programme

- Joint initiative on implementing structures for “mobility-guidance” of
 - German Confederation of Skilled Crafts (ZDH)
 - Association of Chambers of Industry and Commerce (DIHK)
 - Federal Ministry of Labour and Social Affairs (BMAS)

- Objectives:
 - Enhancement of apprentices, trainees, young professionals and trainers participating in “learning by leaving”
 - Providing a higher level of quality in transnational mobility
 - Development of a corporate culture of mobility in VET

Mobility Coaches

- Provide guidance and motivation for enterprises, apprentices and young skilled workers to participate in transnational mobility
- Coordination between different actors involved in transnational mobility, such as VET-schools, training centres and enterprises
- Development and maintenance of national and international networks for transnational mobility
- Assistance in planning, implementing and evaluating mobility projects
- Organisation of preparative activities for participants of mobility projects
- Information and advice about support programmes and funding

Country-wide network with
52 mobility-coaches
(12 coaches out of the
program)



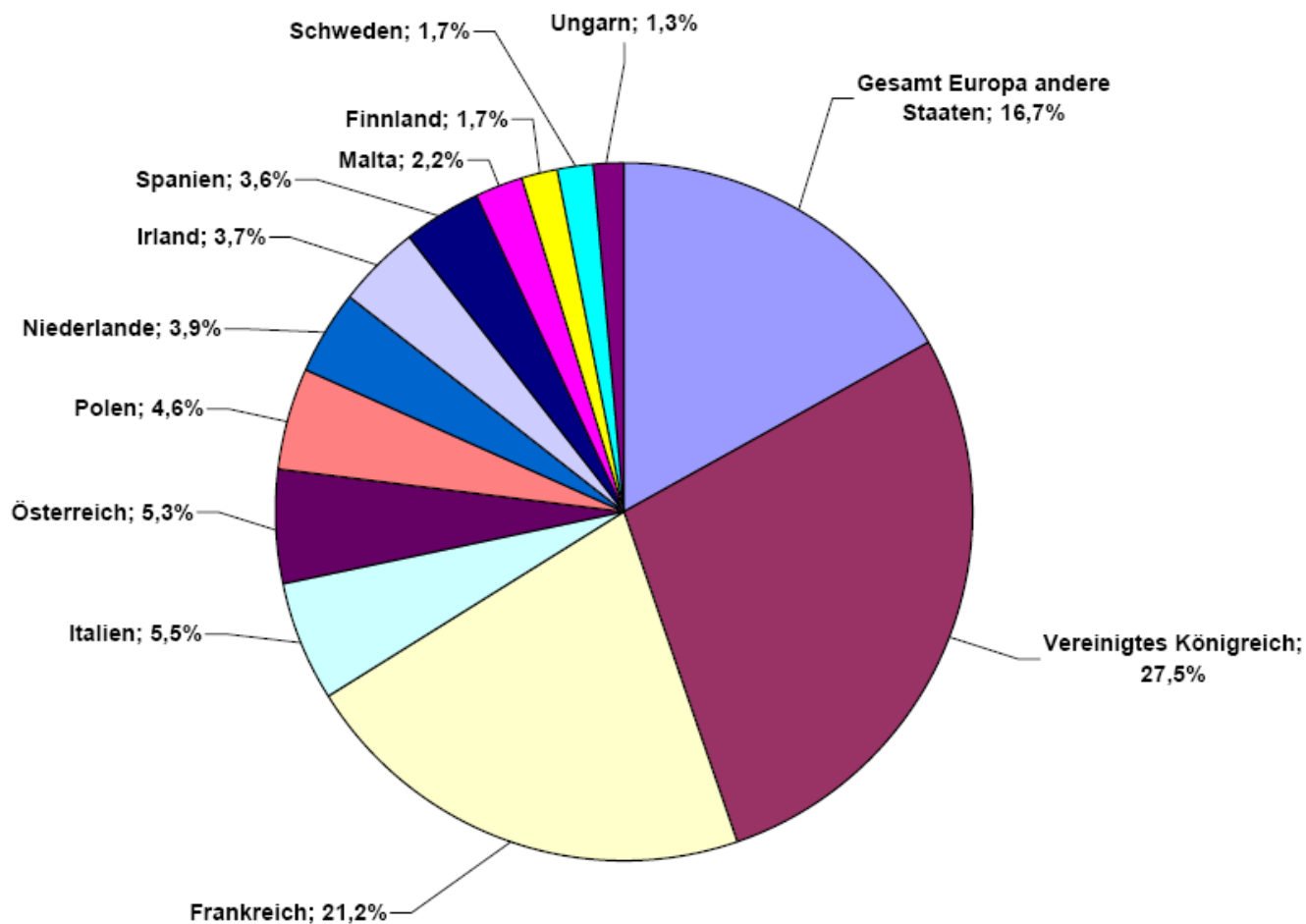
Results 2010 - 2011

- **Guidance** (apprentices / young skilled workers / trainers / entrepreneurs)
 - 2010: 15.000
 - 2011: **22.000**

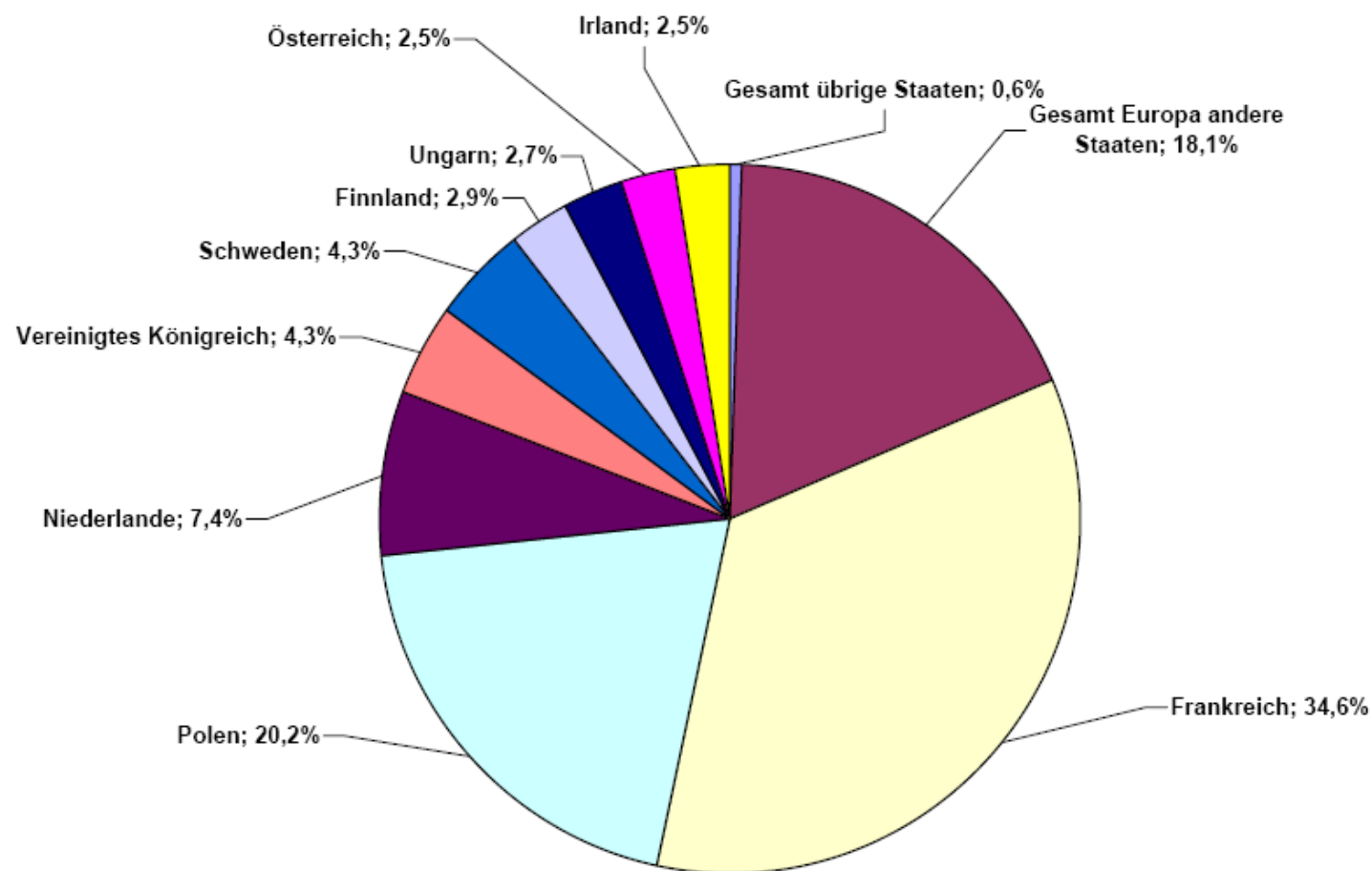
- **Outgoing** (apprentices / young skilled workers)
 - 2010: 1.500
 - 2011: **1.750**

- **Incoming** (apprentices / young skilled workers)
 - 2010: 500
 - 2011: **650**

Outgoing-mobility (countries)



Incoming-mobility (nationality)



Further information

www.mobilitaetscoach.de



english | français

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— Mobilitätsberaterprojekt

— Infos für Unternehmen


— Infos für Auszubildende

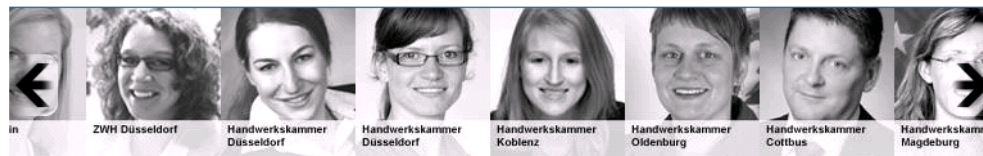
— Infos für Fachkräfte

— FAQ

Film:
„Ein Bäckerlehrling in Viena“



 Facebook



Training without borders

Welcome to the German website about transnational mobility in Vocational Education and Training. The network "Training without borders", founded by the German Chambers of Skilled Crafts and the German Chambers of Industry and Commerce, provides information and coaching for young skilled workers who are planning to stay abroad during their Vocational Training. We cooperate with organizations and companies which are specialized in international mobility.

Our tasks:

- Provide guidance and motivation for businesses, trainees and young skilled workers to participate in transnational mobility in VET.
- Supporting mobility projects.
- Supporting incoming placements.

Regional mobility coaches: [Contact](#)

Central coordination unit at federal level

A central coordination unit at federal level supports and coordinates the regional mobility coaches. It has offices at the [Central Agency for Continuing Vocational Education and Training in the Skilled Crafts \(ZWH\)](#) in Düsseldorf (North Rhine-Westphalia) and at the [DIHK Service GmbH](#) in Berlin.

Contact

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Regional Mobility Coaches



Thank you for your attention!

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