



# Skills for **green** jobs

Rational and objectives of the workshop

*Peter Szovics*





# Overview

- Background
- Why do we focus on skills for green jobs?
- Some conceptual issues
- Project overview
- Objectives of the workshop



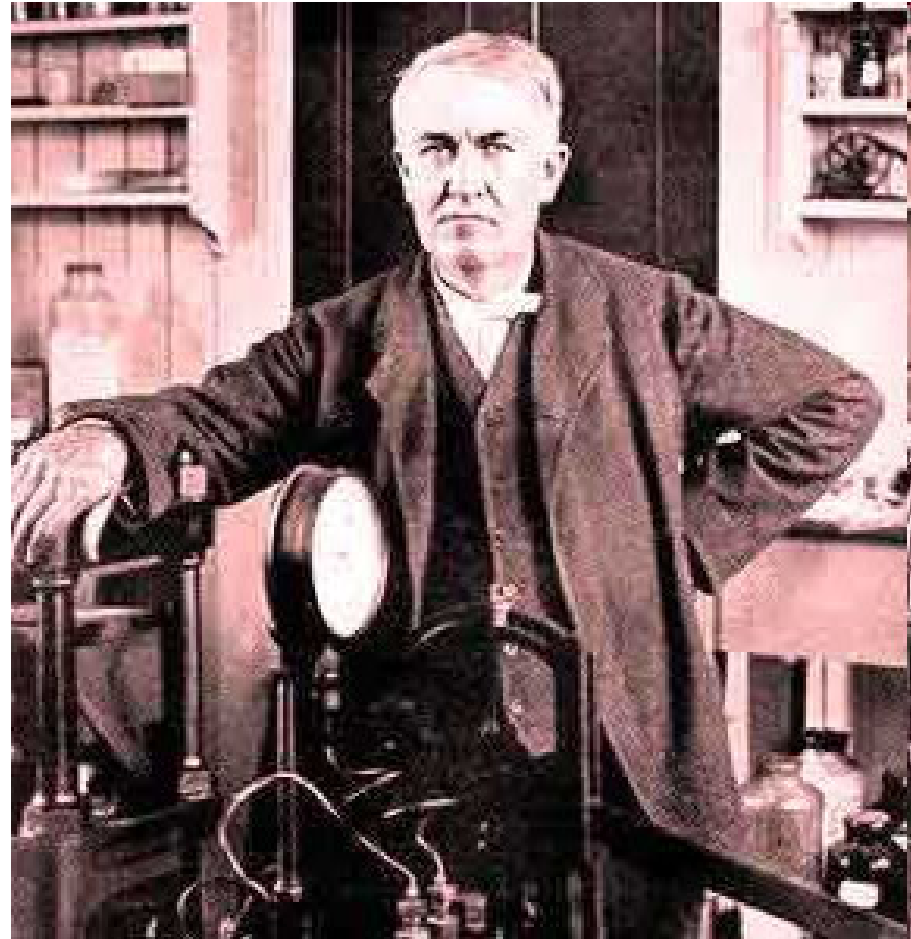
# Europe 2020 targets

- 75 % of the population (20-64) employed,
- 20/20/20 Climate energy targets,
- Early school leavers under 10 % and 40 % of younger generation tertiary degree
- 20 million less people should be in poverty
- 3 % GDP – invested in R & D



## Why do we care about green economy?

- Stimulus packages
- Global warming
- Jobs creator





# What are green jobs?



**work in agriculture, industry, services and administration that contributes to preserving or restoring the quality of the environment while also meeting requirements of decent work (UNEP,ILO,IOE,ITUC 2008)**



# Themes covered

- Challenges and priorities for a green economy
- Response policies
- Drivers of skills change
- Green structural change and retraining needs
- Changing skill needs for greener occupations
- Skill shortages
- Skills response
- Anticipation of skills





# Workshop objectives

- Corroborate the Global and European synthesis reports
- To identify environmental challenges and effective skills response strategies;
  - To discuss changes on the labour market linked to greening the economy and related retraining needs;
  - To highlight current and future occupational changes and skills gaps, and their implication on vocational training;
  - To propose policy recommendations and further steps.



## Format of the technical workshop

- 65 registered participants from 29 countries
- 6 sessions, logical framework approach
- 3 main questions to be addressed
- Short contributions
- Focused discussion
- To learn from existing good practices
- Validate the findings





## Sessions outline

1. Coherence between environmental policies and skills development policies
  2. Labour market change and green restructuring
  3. Occupational change
  4. Skills gaps and shortages for a greener economy
  5. Skills development response measures
  6. Anticipation and monitoring of change: data collection and analysis
- Moving the agenda forward: Conclusions and recommendations



Thank you!

[Peter.Szovics@cedefop.europa.eu](mailto:Peter.Szovics@cedefop.europa.eu)