



Thessaloniki, 30/04/2010
RS/PRO/DELE/2010/204

OPEN INVITATION TO TENDER

AO/RPA/JVLOO-PDE/DataSkillsObsolescence/001/10

‘DATA COLLECTION SKILLS OBSOLESCENCE AMONG AGEING WORKERS’

REQUEST FOR CLARIFICATION (3) – QUESTIONS & ANSWERS

Question Nr. 1

In the sample size of “at least 1000 employees” do you mean employees working in private and public sector as well or only employees working in private sector?

Cedefop’s clarification to Question Nr. 1

Cedefop has not specified whether the sample of employed people should be drawn from the public and/or private sector. You may suggest either/or but you should duly justify your proposal.

Question Nr. 2

We intend to pre-test the survey in an additional fourth member state, besides the three required member states. We understand from the Terms of Reference that analyses based in whole or in part upon the work undertaken in the context of the contract may be published given prior written approval by Cedefop. We would like to perform additional analyses for the corresponding Ministry of Social Affairs based on the dataset from the country. Would Cedefop seriously consider such a request and be willing to give approval?

Cedefop’s clarification to Question Nr. 2

In the conditions described above, Cedefop would grant such request in line with point 1.9, 3rd paragraph of the tender documents. Please note however that Cedefop would not grant the right to publish information based on the entire dataset used before it has first published itself the results of the study.

Question Nr. 3

In the tender document you refer to different types of skills. Quote:

“The dataset should allow for empirical analysis of the speed of obsolescence for different types of skills and deepen understanding on how different types of skills obsolescence work, using age and other individual and workplace characteristics as explanatory variables”.

Since skills can be distinguished in several ways and from several points of view, can you provide an overview of the types of skills that you want to distinguish or name the standard that you want to use?

Cedefop’s clarification to Question Nr. 3

Cedefop has no objection to including in the dataset both generic/transversal and specific/job-related skills, allowing to gain a better understanding of skills obsolescence. However, the issue of which specific skills to address and how to phrase the survey questions is to be tackled at a later stage, when Cedefop will design the questionnaire. To devise such questionnaire, reference will be made to existing skills and skills obsolescence surveys.