

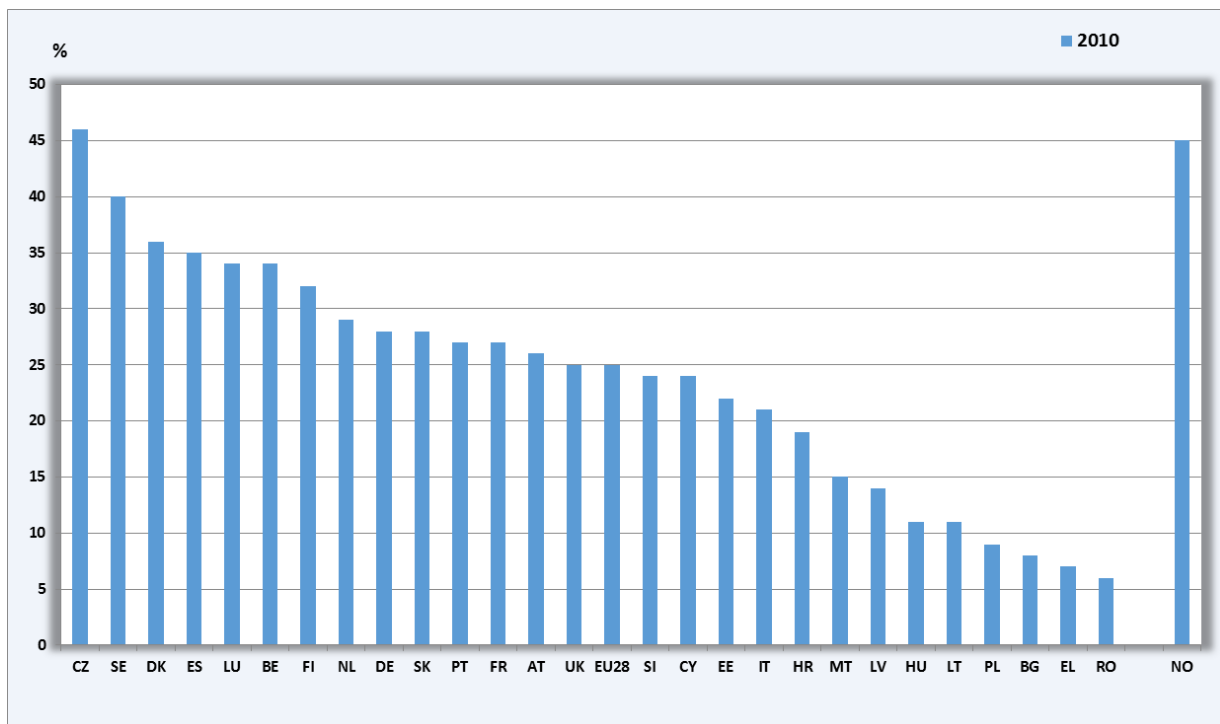
## 9. How many employees of small firms participate in CVT courses?

### Indicator 1075: employees of small firms participating in CVT courses

Continuing vocational education and training, and particularly employer-provided CVET, is a key component of adult learning. It can contribute to economic performance and competitiveness as well as to personal fulfilment and career progress. Employees' opportunities to participate in CVET are dependent on the size of the firm.

The indicator is defined as the percentage of all employees in the small enterprises (with 10 to 49 employees) surveyed who participated in employer-sponsored CVT courses over the previous 12 months. The indicator can be compared directly to indicator No 1030 (employees participating in CVT courses).

**Figure 1** Employees of small firms participating in CVT courses (%)



Source: Eurostat, continuing vocational training survey.

## Key points

On average, 25% of employees of small firms in the EU participated in CVT courses in 2010, which is considerably lower than the corresponding share in all firms (regardless of size) at 38% (indicator 1030).

The share of employees of small firms participating in CVT was the highest in the Czech Republic (at 46%), followed by Sweden, Denmark, Spain, Luxembourg, Belgium and Finland (all above 30%). In contrast, the lowest participation levels were reported in Poland, Bulgaria, Greece, and Romania (all below 10%). Among non-EU countries data are available for Norway only, where 45% of employees of small firms participated in CVT courses.

**Table 1 Employees of small firms participating in CVT courses (%)**

Country code	Country	2010	
		Value	Flag
EU28	European Union (28)	25.0	e
BE	Belgium	34.0	
BG	Bulgaria	8.0	
CZ	Czech Republic	46.0	
DK	Denmark	36.0	
DE	Germany	28.0	
EE	Estonia	22.0	
IE	Ireland		
EL	Greece	7.0	
ES	Spain	35.0	
FR	France	27.0	
HR	Croatia	19.0	
IT	Italy	21.0	
CY	Cyprus	24.0	
LV	Latvia	14.0	
LT	Lithuania	11.0	
LU	Luxembourg	34.0	
HU	Hungary	11.0	
MT	Malta	15.0	
NL	Netherlands	29.0	
AT	Austria	26.0	
PL	Poland	9.0	
PT	Portugal	27.0	
RO	Romania	6.0	
SI	Slovenia	24.0	
SK	Slovakia	28.0	
FI	Finland	32.0	
SE	Sweden	40.0	
UK	United Kingdom	25.0	
MK	The Former Yugoslav Republic of Macedonia		
IS	Iceland		
NO	Norway	45.0	
CH	Switzerland		
TR	Turkey		

(e) Eurostat: "estimated".

Source: Eurostat, continuing vocational training survey.

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