



SKILLS MISMATCHES GETTING OVER IT?

agora THESSALONIKI

Organised by

Cedefop

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Speakers at the conference



Felix Büchel, key note speaker of the conference, is Senior Research Scientist at the Max Planck Institute for Human Development in Berlin. His affiliations include an Adjunct Professorship of Economics at the Technical University of Berlin, an Honorary Professorship of Sociology at the Free University of Berlin, a Research Professorship with the German Socio-Economic Panel Study at the DIW Berlin, and Research Fellow status at IZA Bonn. Büchel's current research interests include overeducation, occupational training, labour supply in a household context, educational institutions, income distribution, and immigration. A full CV is available at

<http://www.mpib-berlin.mpg.de/en/mitarbeiter/cv/buechel.htm>



Andries de Grip is Head of Division of Labour Market and Training at the Research Centre for Education and the Labour Market (ROA) and Professor of Economics and Business Administration, Maastricht University. His current research interests include various aspects of the relation between education, training and the labour market, in particular with regard to training and mobility, employability, skills mismatches, human resource management, labour market segmentation, atypical employment and upgrading and overeducation. A full CV is available at

<http://www.fdewb.unimaas.nl/roa/index.htm>



Richard Engelfriet is a Master of Arts at Tilburg University, the Netherlands. He graduated with honours with a comparative thesis on deservingness criteria in social security. Furthermore, he published with Prof. dr. Wim van Oorschot on Active Labour Market Policies, and wrote two reports for the European Commission. At the moment, Engelfriet is self-employed and working as a full-time advisor / trainer on debating skills. He is co-author of the book *De Debatmethode* (The Debating Method), which was published this year by Reed Business Information, and chairman of a Debating Society in the Netherlands. A full CV is available at <http://www.richard.engelfriet.net>



Dr. Hermann Klinger is heading Festo's Learning Network, more www.Festo.com. This new organizational unit has been founded to create the structures necessary to link sources of applicable knowledge within Festo's organization and in its environment. Knowledge should be moved into business processes and applications. In a first project the "C-Master Development Program for Business Management and Technology" has been developed and implemented in Europe and Asia, more at www.c-master.com.



Jutta Roitsch studied Political Sciences in Freiburg/Breisgau and Berlin. She has pursued a two-year traineeship as a journalist at a newspaper in Hanover; since 1968 working as junior editor at the German FRANKFURTER RUNDSCHAU, initially responsible for themes on Africa and the Near East. Since 1971 responsible editor for domestic politics and education and training. She is considered as "the chronicle for education and training issues in Germany".



Peter Sloane is Director of the Welsh Economy Labour Market Evaluation and Research Centre (WELMERC) which is part of the Department of Economics, University of Wales, Swansea. He is also Professor Emeritus of the University of Aberystwyth, where he has been Vice Principal and Dean of the Faculty of Social Sciences for six years. He is a Research Fellow of the IZA, Bonn, a founder member of the European Low Wage Employment Network (LoWER) and a Fellow of the Royal Society of Edinburgh. Current research interests include overeducation, job satisfaction, human capital spillovers, economics of education and economics of sport. A full CV is available at <http://www.swan.ac.uk/welmerc/PETER%20SLOANE.htm>



Stavros Stavrou, studied Business Administration at the Technical University Berlin and received his doctorate in Economics of Education from the same University in 1980. He took up duties with the Aristotle University of Thessaloniki in 1976 and as of 1987 was Assistant Professor in the Faculty of Mechanical Engineering, Industrial Management department. He has undertaken several studies and written monographs on training systems, vocational training policy, technology and employment and labour market problems, largely as part of European programmes commissioned by national and European institutions, including Cedefop. He was appointed by the European Commission as Deputy Director of Cedefop on 1 October 1994.



Viatcheslav Vinogradov, Ph.D., graduated with honours from the St. Petersburg State University Faculty of Mathematics and Mechanics in June 1987. 1987 - 1991 St. Petersburg State University Faculty of Mathematics and Mechanics, Ph.D. in Mathematics in June 1995, joined CEU/New York State University; MA in Economics; 1995 - 1996 Central European University, Budapest; Advanced Diploma in Transition Economics in July 1996. Since 1997 researcher at the Economics Institute of the Academy of Sciences of the Czech Republic.



Norbert Wollschläger studied sociology, psychology and journalism. He was head of department at the German Federal Institute of Vocational Training (BIBB). Since 1977 he has been project manager at Cedefop. His present tasks mainly comprise the conception of conferences (Agora Thessaloniki) and seminars. As a social scientist and expert in communication and information he has continually broadened his professional competence and ventured to look beyond traditional academic borders. He is committed to the close link between education and culture and, moreover, to the tie-up between arts and sciences.



Volker Anthoni is head of unit in a job centre in the South of Germany. He disposes of a diploma in public administration and worked as a trainer specialised in quality maintenance of training programmes. During the last few years he has been responsible for training measures linked to the restructuring of the administrative body he is working for. Since 1988 he is a member of the executive committee of the job centre in Karlsruhe/Germany.



Dimitris Zacharopoulos graduated from the Economics Faculty of the University of Macedonia and then trained as a driving instructor for cars and motor cycles (he completed a two-semester training programme). He also completed a training course for insurance advisers and has a licence to practice the profession.

During his studies and after graduation, he worked for many Greek companies as head of the accounts department and financial adviser.

Today he is owner/driver of a passenger vehicle for public use (taxi). At the same time he is the General Secretary as well as Press and Public Relations Officer of the Thessaloniki Taxi Owners' Association, in which capacity he presents a radio programme 'Driving with Hermes' on Radio Chrima FM 107.7.