

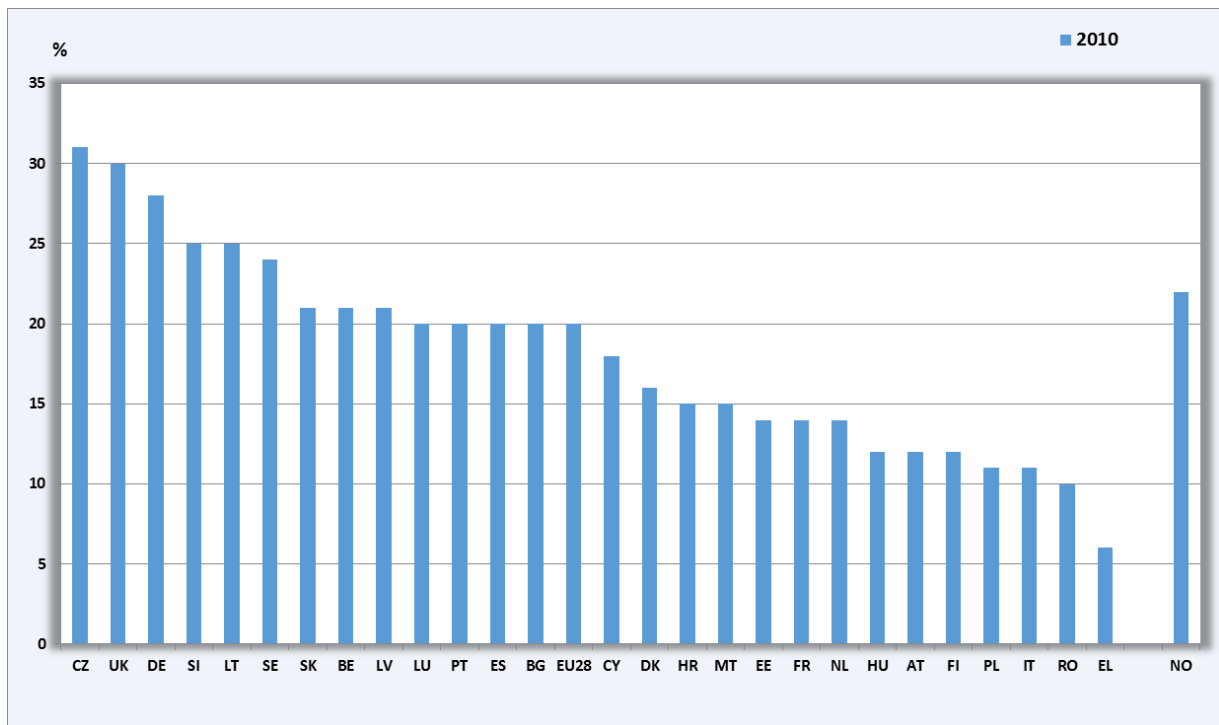
5. How many employees participate in on-the-job training?

Indicator 1040: employees participating in on-the-job training

Work-based learning is important not only in IVET, but also in CVET. On-the-job training as a form of work-based learning, contributes to upgrading skills that are particularly important for specific jobs or specific work environments, emphasizing a learning-by-doing approach. On-the-job training is an important, and often more flexible, form of employer-provided training.

The indicator below is defined as the percentage of all employees (in all enterprises surveyed) who participated in on-the-job training in the reference calendar year. On-the-job training refers to planned periods of training, instruction or practical experience in the workplace using the usual tools of work either at the immediate place of work or in the work situation. On-the-job training is the second most common form of employer-provided training.

Figure 1 Employees participating in on-the-job training (%)



Source: Eurostat, continuing vocational training survey.

Key points

In 2010, 20% of employees in the EU were reported by their employers as having participated in on-the-job training over the previous 12 months. In most countries, participation rates ranged between 10 and 20%. The Czech Republic (31%) had the highest participation rate, followed by the United Kingdom (30%), and Germany (28%). Slovenia, Lithuania, Sweden, Belgium, Latvia and Slovakia reported high levels of participation in on-the-job training (all above 20%), whereas Greece reported the lowest level (below 10%). Among non-EU countries, data are only available for Norway where 22% of employees participated in on-the-job training.

Table 1 Employees participating in on-the-job training (%)

Country code	Country	2010	
		Value	Flag
EU28	European Union (28)	20.0	e
BE	Belgium	21.0	
BG	Bulgaria	20.0	
CZ	Czech Republic	31.0	
DK	Denmark	16.0	
DE	Germany	28.0	
EE	Estonia	14.0	
IE	Ireland		
EL	Greece	6.0	
ES	Spain	20.0	
FR	France	14.0	
HR	Croatia	15.0	
IT	Italy	11.0	
CY	Cyprus	18.0	
LV	Latvia	21.0	
LT	Lithuania	25.0	
LU	Luxembourg	20.0	
HU	Hungary	12.0	
MT	Malta	15.0	
NL	Netherlands	14.0	
AT	Austria	12.0	
PL	Poland	11.0	
PT	Portugal	20.0	
RO	Romania	10.0	
SI	Slovenia	25.0	
SK	Slovakia	21.0	
FI	Finland	12.0	
SE	Sweden	24.0	
UK	United Kingdom	30.0	
MK	The Former Yugoslav Republic of Macedonia		
IS	Iceland		
NO	Norway	22.0	
CH	Switzerland		
TR	Turkey		

(e) Eurostat: "estimated".

Source: Eurostat, continuing vocational training survey.

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