

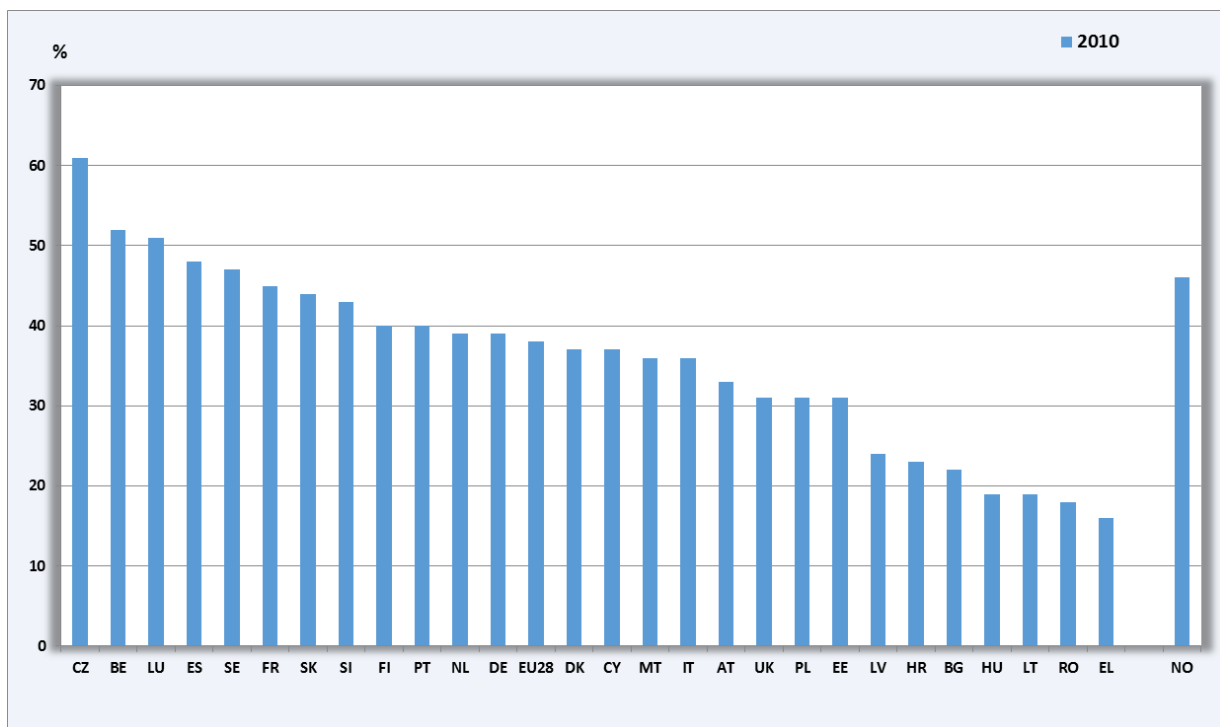
4. How many employees participate in CVT courses?

Indicator 1030: employees participating in CVT courses

CVET, and particularly employer-provided CVET, is a key component of adult learning. It can contribute to economic performance and competitiveness as well as to personal fulfilment and career progress.

The indicator is defined as the percentage of all employees (in all enterprises surveyed) who participated in employer-sponsored CVT courses in the reference calendar year. CVT courses refer to those which are separate from day-to-day work activities and which exhibit a high degree of organisation. Employer-sponsorship relates to the course being fully or partly paid by the employer and/or occurring during paid working time. CVT courses are the form of employer-sponsored training with the highest employee participation.

Figure 1 Employees participating in CVT courses (%)



Source: Eurostat, continuing vocational training survey.

Key points

On average, 38% of employees in the EU participated in CVT courses in 2010. The highest percentage was reported in the Czech Republic (at 61%), followed by Belgium, Luxembourg, and Spain (all close to 50%). In contrast, the lowest participation levels were reported in Hungary, Lithuania, Romania and Greece (with 19% or less of employees participating in CVT courses). Among non-EU countries, data are only available for Norway where 46% of employees participated in CVT courses.

Table 1 Employees participating in CVT courses (%)

Country code	Country	2010	
		Value	Flag
EU28	European Union (28)	38.0	e
BE	Belgium	52.0	
BG	Bulgaria	22.0	
CZ	Czech Republic	61.0	
DK	Denmark	37.0	
DE	Germany	39.0	
EE	Estonia	31.0	
IE	Ireland		
EL	Greece	16.0	
ES	Spain	48.0	
FR	France	45.0	
HR	Croatia	23.0	
IT	Italy	36.0	
CY	Cyprus	37.0	
LV	Latvia	24.0	
LT	Lithuania	19.0	
LU	Luxembourg	51.0	
HU	Hungary	19.0	
MT	Malta	36.0	
NL	Netherlands	39.0	
AT	Austria	33.0	
PL	Poland	31.0	
PT	Portugal	40.0	
RO	Romania	18.0	
SI	Slovenia	43.0	
SK	Slovakia	44.0	
FI	Finland	40.0	
SE	Sweden	47.0	
UK	United Kingdom	31.0	
MK	The Former Yugoslav Republic of Macedonia		
IS	Iceland		
NO	Norway	46.0	
CH	Switzerland		
TR	Turkey		

(e) Eurostat: "estimated".

Source: Eurostat, continuing vocational training survey.

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