

- Frequency
  - Entrepreneurship
    - Female entrepreneurship
    - Incubators
    - Peer support
    - Multicultural
  - Gender equality
    - Career progression for women
  - HRD
    - Training of new employees
    - Performance review
    - Career progression
    - Manager programmes
    - Tacit knowledge, senior programmes
    - Well being of personnel

# Mentoring

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- Frequency
  - Nursing
  - Social work
  - Education and training
    - Competence based qualification for entrepreneurs
    - Guidance and counselling
    - Collaboration between training institutions and companies
  - ICT, including Bottom-up
  - Media
  - Business
  - Banking
  - Insurance
  - Sports

# Mentoring

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- Training
  - When available differs from case to case in length and content
- Methods
  - Face-to-face
  - Net-based
  - Individual – pair/group – peer mentoring
  - Mentorbank
  - Networking
  - Manual for mentoring process: handbooks, video
- Assessment
  - Competence based qualification of entrepreneurs
- No qualification / accreditation