



Working at old age – Emerging theories and empirical perspectives on ageing and work

*Workshop Programme
29/30 September 2008, Thessaloniki*

Monday, 29 September 2008

10:00 – 10:30	Registration and coffee / tea	
10:30 – 11:00	Welcome, opening and introduction <i>Manfred Tessaring, Sandra Bohlinger, Jasper van Loo</i>	
10:30 – 13:00	<i>Session 1: Career decisions and self-development over the life span</i> <i>Chair: Sandra Bohlinger (Cedefop)</i>	
	Jo G.L. Thijssen & Tonette S. Rocco	Career and lifetime development revisited
	B. I.J.M. van der Heijden, A.H. De Lange, E. Demerouti, C.M. van der Heijde	Employability and career success across the life-span
	Thierry Debrand & Pascale Lengagne	Working conditions and health of European older workers
13:00 – 14:00	Lunch	
14:00 – 16:00	<i>Session 2: Ageing, learning and working in context</i> <i>Chair: Barry Nyhan</i>	
	Bernhard Schmidt	Perception of age, expectations of retirement and continuing education of elderly employees
	Julia Krämer & Koen DePryck	How silver learners can be silver workers
	Vanessa Beck	Older workers, older learners: the contribution of employers in the British east Midlands
16:00 – 16:15	Coffee / Tea	

16:15 – 17:30	Session 3: Facilitating and enabling longer working lives Chair: Pascaline Descy (Cedefop)	
	Jan Holmer, R. Kadefors & P.-O. Thång Zdeňka Šimová	Enabling longer work life – three case studies To work or not to work? The situation of elderly people in the labour market in the Czech Republic
20.30	Dinner offered by Cedefop	

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09:00 – 11:00	Session 4: Developing the treasure within: Older workers' resources management Chair: Jasper van Loo (Cedefop)	
	Frank Tros Ida Wognum & Martine Horstink René Schalk	Facilitating flexibility of security for the older workers on the workplace: HRM arrangements in four north-western European countries Keeping older workers committed and employed by means of in/formal HRD activities Perception of age, expectations of retirement and continuing education of elderly employees
11:00 – 11:15	Coffee / Tea	
11:15 – 13:15	Session 5: Addressing older workers' training, learning and working needs Chair: Sandra Bohlinger (Cedefop)	
	Birgit Luger & Regina Mulder Pamela Clayton Lyn Barham & Ruth Hawthorn	Older workers learning in SME Working on: choice or necessity? Helping older adults make career decisions
13:15 – 14:00	Workshop conclusions and discussion Chairs: Manfred Tessaring, Sandra Bohlinger, Jasper van Loo (Cedefop)	
14:00	End of workshop	