

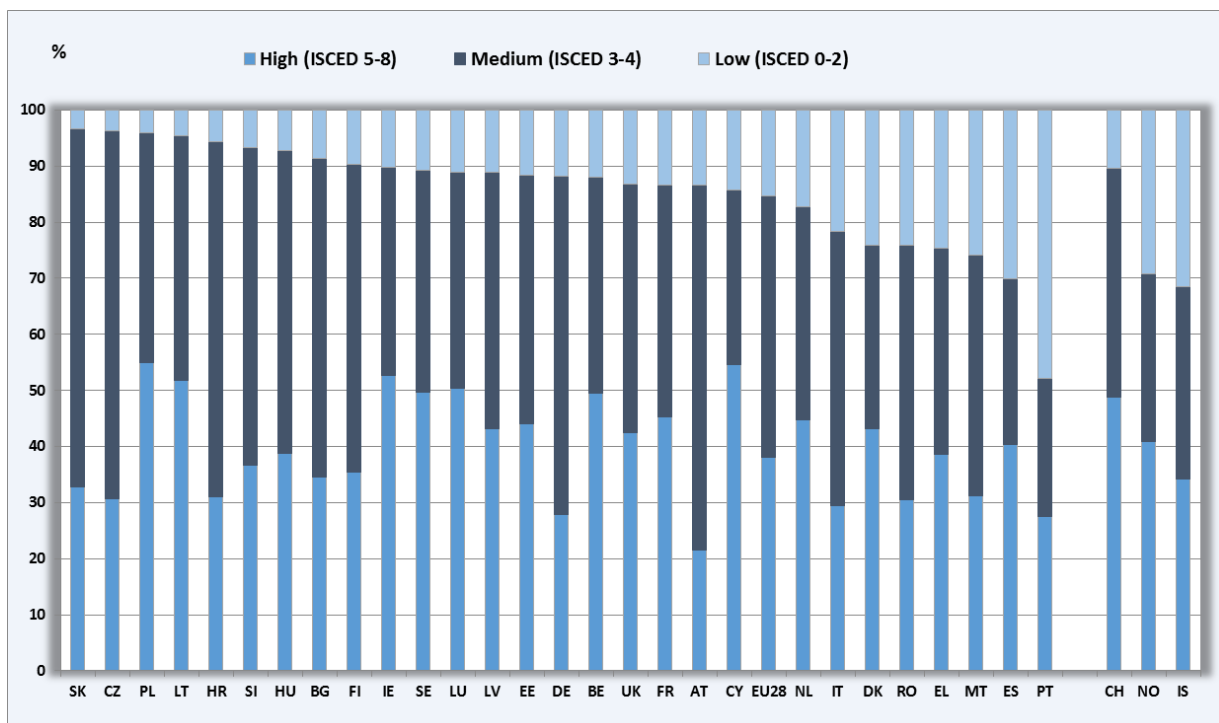
36. How many jobs will be taken by those with medium/high-level qualifications?

Indicator 3070: projected employment of those with medium/high-level qualifications (as a percentage of total employment)

To make informed judgments about where to make investments in their education and training, people need indicators on how the demand for qualifications is likely to develop in the future.

The indicator below is defined as projected employment (in 2025) for individuals with medium (ISCED 3-4) and high-level (ISCED 5-8) qualifications (as % of total employment). Level of qualifications refers to the education level of individuals who will be employed and not to the education requirements of their jobs.

Figure 36 Medium/high-qualified employment in 2025 (% of total) (2016 projection)



Source: Cedefop medium-term projections of future skill demand.

Key points

Data from the Cedefop medium-term projections of future skill demand show that, in 2025, most of total employment in the EU (84.6%) is projected to be taken by individuals with medium- and high-level qualifications. Those with medium-level qualifications will continue to constitute almost half of total employment (46.5%). Those with high-level qualifications will account for 38.1%. Only a remaining 15.4% of total employment will be left for individuals with low qualifications.

In almost all countries, a share of 75% or more of total employment will be accounted for by those with medium- or high-level qualifications. Among the EU Member States, the share is projected to be lower than 75% only in Malta (74.1%), Spain (69.8%), and Portugal (52.1%).

Among the non-EU countries for which projections are available, the share of total employment that will be accounted for by those with medium- or high-level qualifications in Switzerland is higher (at 89.7%) than the EU average. In Norway (at 70.8%) and in Iceland (at 68.5%) it is well below 75%.

Table 36 Projected employment of those with medium/high-level qualifications (% of total employment), 2025

Country code	Country	Medium/High		High		Medium		Low	
		Value	Flag	Value	Flag	Value	Flag	Value	Flag
EU28	European Union (28)	84.6		38.1		46.5		15.4	
BE	Belgium	88.0		49.4		38.6		12.0	
BG	Bulgaria	91.3		34.5		56.8		8.7	
CZ	Czech Republic	96.2		30.6		65.6		3.8	
DK	Denmark	75.8		43.1		32.7		24.2	
DE	Germany	88.2		27.8		60.4		11.8	
EE	Estonia	88.3		44.0		44.3		11.7	
IE	Ireland	89.7		52.7		37.0		10.3	
EL	Greece	75.4		38.7		36.7		24.6	
ES	Spain	69.8		40.4		29.4		30.2	
FR	France	86.6		45.2		41.4		13.4	
HR	Croatia	94.4		31.0		63.4		5.6	
IT	Italy	78.4		29.5		49.0		21.6	
CY	Cyprus	85.8		54.6		31.2		14.2	
LV	Latvia	88.9		43.2		45.7		11.1	
LT	Lithuania	95.4		51.7		43.7		4.6	
LU	Luxembourg	89.0		50.5		38.5		11.0	
HU	Hungary	92.8		38.7		54.1		7.2	
MT	Malta	74.1		31.2		42.9		25.9	
NL	Netherlands	82.7		44.8		38.0		17.3	
AT	Austria	86.6		21.6		65.0		13.4	
PL	Poland	95.9		54.9		41.0		4.1	
PT	Portugal	52.1		27.6		24.5		47.9	
RO	Romania	75.8		30.4		45.4		24.2	
SI	Slovenia	93.2		36.6		56.6		6.8	
SK	Slovakia	96.7		32.7		63.9		3.3	
FI	Finland	90.4		35.4		55.0		9.6	
SE	Sweden	89.2		49.7		39.4		10.8	
UK	United Kingdom	86.7		42.4		44.3		13.3	
MK	The Former Yugoslav Republic of Macedonia								
IS	Iceland	68.5		34.1		34.4		31.5	
NO	Norway	70.8		40.9		29.9		29.2	
CH	Switzerland	89.7		48.7		40.9		10.3	
TR	Turkey								

Forecast made in 2016.

The EU28 values are based on 28 countries.

Source: Cedefop medium-term projections of future skill demand.

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