

# The UK Commission for Employment and Skills

Employers' surveys as a tool for identification of skill needs: core questions

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- **Purpose:** “to strengthen the employer voice, deliver greater leadership and influence and to achieve the best from the employment and skills systems”
- **Principle Roles:**
  - “develop an independent view of how employment and skills services can be improved to achieve increased employment retention and progression, skills and productivity;
  - “provide advice to inform strategic policy development, analysis and exchange of good practice to drive and shape the skills and employment system to meet the needs of employers and individuals;
  - “express its advice and recommendations to the highest levels of governments in the UK;
  - “fund and manage the performance of the Sector Skills Councils and advise Ministers on their re-licensing.”

# Year 1 Work Programme (selected items)

## **Core Programme:**

- prepare first 'State of the Nation Report' – March 2009

## **Baseline Projects:**

- underpinning Research Programme – UK & International research programme to inform annual progress report

## **Commission Projects:**

- labour market information models – to ensure consistent, high quality and reliable LMI for both sectors and regions

# Moving forward on identifying skill needs

- UK has 4 Nations – currently have 4 separate skills surveys which are not directly comparable;
- current surveys focus on:
  - recruitment difficulties
  - skill gaps
- possible need to widen the scope of enquiry to:
  - trends in skills;
  - skill utilisation;
  - links between skills and other drivers of productivity