



**CEDEFOP**

European Centre for the Development  
of Vocational Training



# **Employers' surveys as a tool for identification of skill needs**

## **Workshop introduction and objectives**

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# Rationale

- the information deficit about future skill needs in Europe;
- changing environment in Europe;
- need for comparative information;
- complementary information to occupational skill needs forecasting at European level.



# First workshop: Bucharest, June 2007

## Identified options:

- modification of existing employers' surveys at European level,
  - adjustment of national surveys in selected countries to achieve comparability of results,
  - launching a European Employers' Skills Survey (EESS) specifically aimed at identification of skill needs.
- ⇒ agreed that alternatives are not mutually exclusive: possible to work simultaneously on several options



# Objectives of this workshop

- to discuss proposals for future general approach and specific steps;
- to identify core questions on skill needs;
- to discuss available national surveys' results related to the core questions;
- to agree about specific future steps for a further follow-up.

# Workshop agenda

- ▶ Conceptual outline of the initiative
- ▶ US and World Bank experiences
- ▶ Update on various international/EU surveys
- ▶ Core questions: short presentations by country experts + short discussion sessions
- ▶ Summary and conclusions
- ▶ Agreement on further concrete steps...