

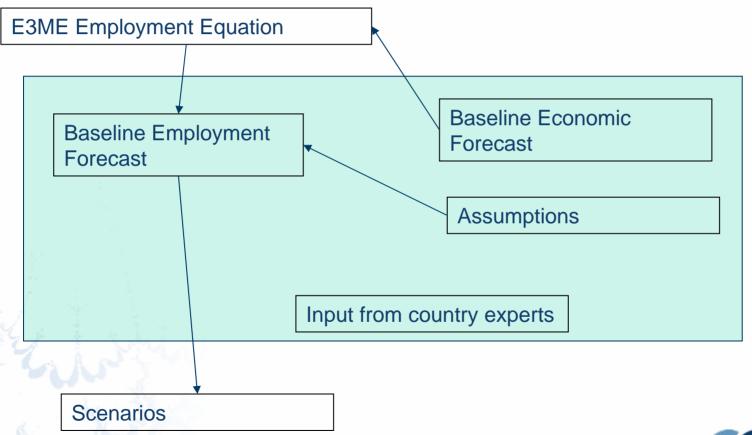
# The E3ME Employment Forecasts: Background information and Scenario Development

Medium-term Forecasts of Occupational Skill Needs in Europe, 3rd Technical Workshop, Maastricht, The Netherlands

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Cambridge Econometrics

www.e3me.com

#### **Overview**





#### The Baseline Economic Forecast

- Covers all variables except employment
- Derived from DG Tren forecast and CE's European Sectoral Prospects





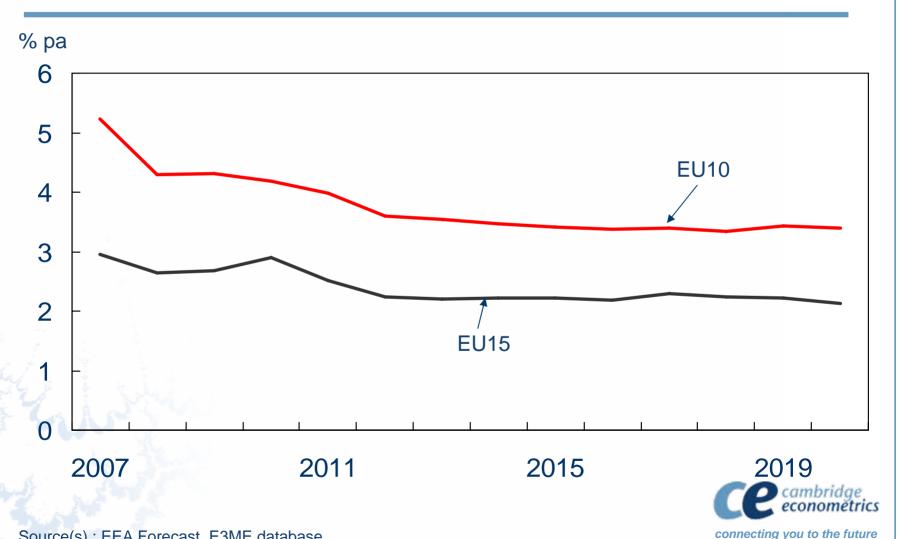


## The Economic Forecast (cont)

- Energy variables updated for more recent data
  - oil prices
  - European ETS
- Minor impact overall but affects some sectors

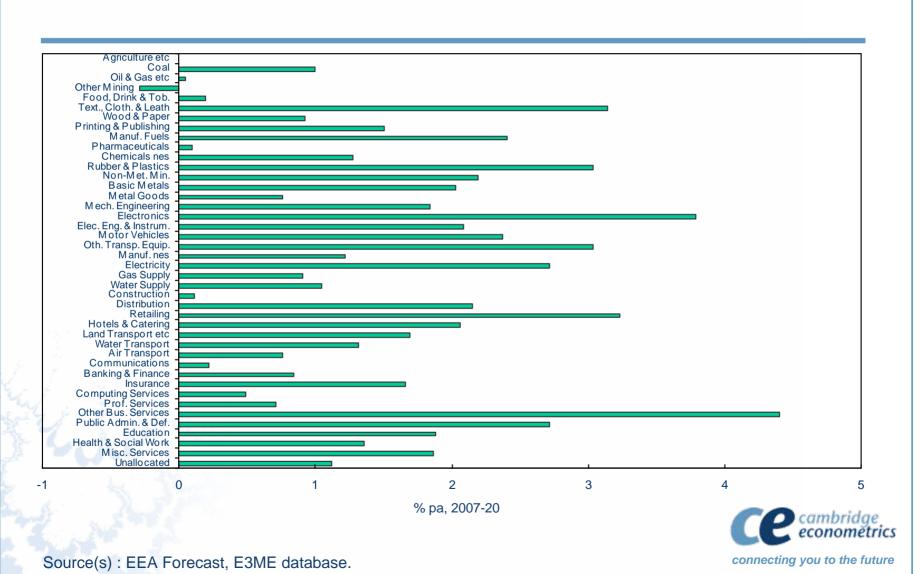


#### **Annual real GDP Growth in the EU**



Source(s): EEA Forecast, E3ME database.

#### **Annual real GVA Growth in the EU**



## E3ME's Employment Equation

- Two-stage econometric approach
  - error-correction model
- Specification of long and short-term relationships
- Includes short-term dynamics, but moves to long-term equilibrium



#### E3ME's Employment Equation (cont)

- Employment is a function of:
  - gross output
  - labour costs
  - average hours worked
  - energy prices
  - technical progress
- All of these (except energy prices) are defined by country and sector



#### **Summary Estimation Results**

- Employment is estimated independently for each country and sector (ie 42x27 equations)
- Key elasticities are shown below (27 country average)

		Gross	Output	Labour Costs		
4		Short-term		Short-term	Long-term	
1	Ave. Elasticity	0.37	0.46	-0.26	-0.32	

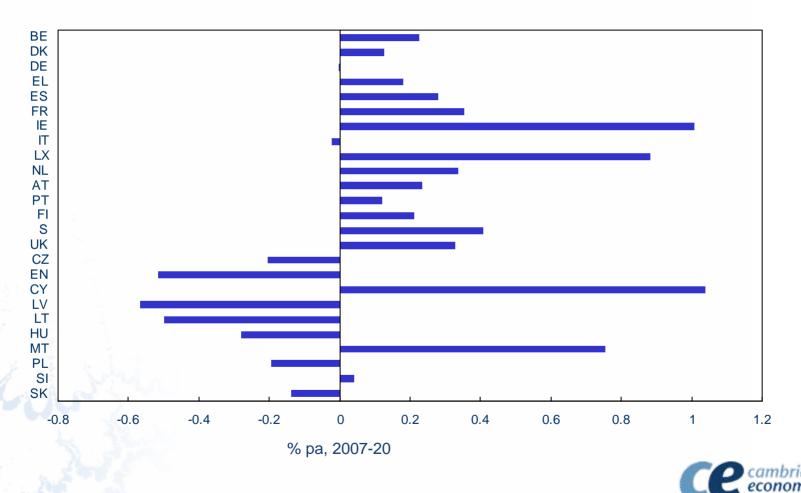


## **Assumptions to 2020**

- Largely "business as usual approach"
  - tax rates remain unchanged
  - no major shift in social policy
- These assumptions can be adjusted if we have the information



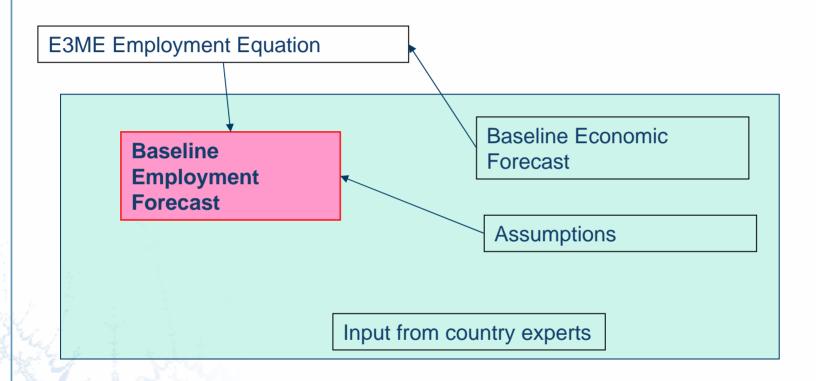
#### **Population Assumptions**



Note(s): Chart shows average annual population growth, by country. Source(s): Eurostat, E3ME database.

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## The Baseline Employment Forecast





## Forming the Employment Forecast

- E3ME is partially solved
  - all equations except employment are fixed to match other inputs
  - the employment equation is solved with no restrictions
- This means that the forecast for employment is consistent with the economic forecast, described earlier

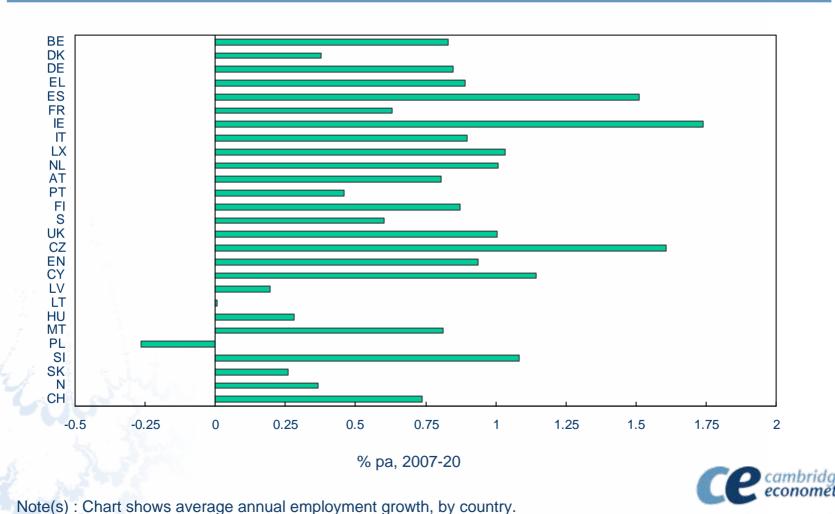


# **Running E3ME**

```
Summary results are in \E3ME\OUT\DUMPced.c61
IDIOM verification is included in QDUMP.VER
Parameters are FORECAST=c61 IN=F3B MOD=F2A30 ASNS=F1M DIRECTORY=C:\E3ME
             REF=F3b OUTFILE=F3b UERIFICATION=QF3b MODEL=E3ME42
E3ME42 SUMMARY SOLUTION FOR EACH YEAR (See DATA\ÜER.TMP for details)
Last iteration for 27 region(s) as % change (D) previous year:
                       DSU
                                2.7
                       2.8
                                     2.7
2012 23
                                2.8
                       2.2
                       2.3
2017 29
                                          2.7
2018 33 1118
                       2.3
                       2.2
2019 36 1123
                                              3.0
                                         2.7
E3ME tables (if created) are in \E3ME\OUT\F3b.TAB
MREG-format output (if created) is in \E3ME\OUT\F3b.MRE
Summary results are in \E3ME\OUT\F3b.c61
IDIOM verification is included in QF3b.VER
             FORECAST=c61 IN=DAN230a MOD=F2a30 ASNS=F1M DIRECTORY=C:\E3ME
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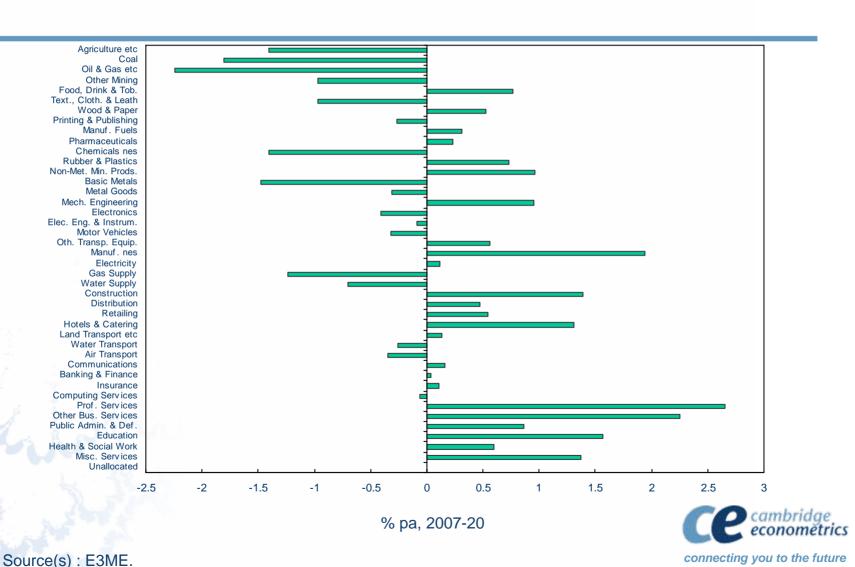
#### **Summary results: Employment Growth**



Source(s): E3ME.

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#### **Summary results: Employment Growth**



#### **Gender & Employment Status**

- LFS data provided by IER
- These are used to form shares
- Shares projected forward using shift-share system
- Disaggregated results will always be consistent with E3ME forecast



## **Scenarios – Model Preparation**

- Baseline employment forecast saved
- Fully endogenous solution of E3ME created that matches economic and employment baselines
  - the model equations determine results, but a set of scaling factors are introduced so that the results in the baseline match the prepared forecast



# **Scenarios - Specifications**

Scenario	Economic growth and competitiveness	Social welfare and govt	Technological change	Globalization and mobility	Demography
A: Baseline	Base	No change	Medium	Base	Base (ageing population)
B: Optimistic	Higher	Lower taxes and benefits	Higher	Higher	Higher working age population
C: Pessimistic	Lower	Higher taxes and benefits	Lower	Lower	Higher life expectancy, even higher dependency



## Scenarios – Specifications (cont)

- Expand on the five broad areas
- Translate into model variables
  - see paper
- Final output will be a range of projections



## **Progress and remaining tasks**

- Initial set of economic and employment projections complete
  - comments from country experts to be incorporated
  - this will form final baseline
- Scenario design at an advanced stage
  - basic specification complete
  - changes need to be quantified
  - E3ME needs to be set up to run scenarios



#### **Summary**

