

European cooperation in VET and mobility at Labour market

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Many Faces of Mobility

- ◆ Job mobility means changing jobs.
- ◆ Geographical mobility means leaving one's place of residence and moving into another country, region or city to work.
- ◆ Commuting inside a country or cross-border is third category of workers mobility.
- ◆ Mobility inside a company.
- ◆ From employment to unemployment.
- ◆ From training to work and vice versa.

Can Europe Strike Back?

- ✦ EU 27 with 500 million consumers.
- ✦ Free movement of persons, goods, services and capital in an internal market.

- ✦ In principle EU has a free movement of skills, competencies and knowledge, but there are 70 million low or non-qualified adults in Europe.



Equity and Equality in Changes

- ◆ Age
- ◆ Gender
- ◆ Initial Training



Copenhagen Results

Will there be a difference?

- ◆ Europass
- ◆ European Qualifications Framework
- ◆ ECVET
- ◆ Recommendation on lifelong guidance
- ◆ Recommendation on recognition of nonformal and informal learning

European Social Dialogue on LLL

Four priorities:

- ◆ identification and anticipation of competencies and qualifications needs,
- ◆ recognition and validation of competencies and qualifications,
- ◆ information, support and guidance; and
- ◆ resources.

Flexicurity or Flexploitation

- ✦ Upward mobility or social dumping
 - Further or retraining in structural changes
 - From industrial jobs to service jobs
 - Will increasing role of knowledge and technology exclude older workers?



Social Partners Role in LLL

- ◆ Knowledge, Skills and Competencies
- ◆ Access to training
- ◆ Recognition and validation of learning
- ◆ Mobility between and within systems

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