European Centre for the Development of Vocational Training

EXECUTIVE DIRECTOR

CONCLUSIONS OF THE EXECUTIVE BOARD (EB) MEETING 23 AND 24 APRIL 2026

CEDEFOP – THESSALONIKI

(1) WELCOME AND ADOPTION OF THE AGENDA

The draft agenda was adopted with the proposed amendments.

1 **Welcome and adoption of the agenda** (*decision*)

2 **Reporting 2025**

(a) Draft reporting from the Executive Board to the Management Board *(information)*

(b) Draft 2025 Consolidated Annual Activity Report (CAAR) including Management Board assessment and related fiches *(consultation)*

3 **Implementation of the 2026 Work Programme and budget** *(discussion)*

4 **Update on the Data Sharing Platform and Skills Intelligence Observatory** *(information)*

5 **Portfolio review 2028-30 – approach and initial brainstorming** *(discussion)*

6 **The future of ReferNet – alternative ways of governance and financing** *(discussion)*

7 **Strategic Initiative ‘Cedefop@50’ – update on progress** *(discussion)*

8 **Preliminary draft agenda of the Management Board meeting of 8 and 9 October 2026 and draft schedule of meetings – including the PLF ‘The role of social dialogue in raising quality in apprenticeships’ organised back-to-back with the MB** *(discussion)*

9 **Administrative reporting**

(a) Internal Control Coordination (ICC) activities (*information*)

(b) Transfers of commitment and payment appropriations in 2026 (*information*)

(c) Update on HR-related issues (*information*)

(d) General implementing provisions (DGEs) – if any (*information*)

10 **Any other business**

(a) Annual Management Plan 2026 (*information*)

(b) Briefing for (new) MB members in 2026 (*discussion*)

Europe 123, 570 01 Thessaloniki (Pylea), GREECE | Postal address: PO Box 22427, 551 02 Thessaloniki, GREECE
Tel. +30 2310490111 | Fax +30 2310490049 | Email: info@cedefop.europa.eu |**www.cedefop.europa.eu**

(2) REPORTING 2025

(A) DRAFT REPORTING FROM THE EXECUTIVE BOARD TO THE MANAGEMENT BOARD (*INFORMATION*)

The Chairperson concluded that the Executive Board members took note of the reporting, which would be sent to the Management Board members for information.

(B) Draft 2025 Consolidated Annual Activity Report (CAAR), including Management Board assessment and related fiches (*consultation*)

The Chairperson concluded that the final draft 2025 Consolidated Annual Activity Report (CAAR), including the final draft analysis and assessment, which would be submitted to the members for adoption by written procedure, and would be forwarded to the Management Board (MB) members by mid-June at the latest. In compliance with Article 48 of Cedefop's Financial Regulation, the CAAR, including the Management Board's analysis and assessment, would be forwarded to the Court of Auditors, the Commission, the European Parliament and the Council by 1 July 2026 at the latest.

(3) IMPLEMENTATION OF THE 2026 WORK PROGRAMME AND BUDGET (*INFORMATION*)

The Chairperson congratulated Cedefop's Management and staff on the progress of the implementation of the 2026 Work Programme and the budget execution so far and concluded that members took note of the information.

(4) UPDATE ON THE DATA SHARING PLATFORM AND SKILLS INTELLIGENCE OBSERVATORY *(INFORMATION)*

The Chairperson concluded that members took note of the update on the data sharing platform and Skills Intelligence Observatory.

(5) PORTFOLIO REVIEW 2028-30 – APPROACH AND INITIAL BRAINSTORMING *(DISCUSSION)*

The Chairperson concluded that members supported the new methodology proposed for the portfolio review and welcomed further analysis on how the exercise would be organised at the next Management Board meeting.

(6) THE FUTURE OF REFERNET – ALTERNATIVE WAYS OF GOVERNANCE AND FINANCING *(DISCUSSION)*

The Chairperson concluded that all groups and the Commission agreed to the simplification of grants and the model of lump sums for ReferNet. However, as the funding would not increase, there was the risk that some Member States might withdraw. Therefore, Cedefop should further elaborate on scenarios 1 and 2 and prepare a note listing all ReferNet tasks for further discussion and decision at the next Management Board meeting. While two groups supported the biennial reporting, further assurance would be required as to what the reports in the interim years would provide.

(7) STRATEGIC INITIATIVE 'CEDEFOP@50' – UPDATE ON PROGRESS *(DISCUSSION)*

The Chairperson concluded that members took note of the information.

(8) PRELIMINARY DRAFT AGENDA OF THE MANAGEMENT BOARD MEETING OF 8 AND 9 OCTOBER 2026 AND DRAFT SCHEDULE OF MEETINGS – INCLUDING THE PLF 'THE ROLE OF SOCIAL DIALOGUE IN RAISING QUALITY IN APPRENTICESHIPS' ORGANISED BACK-TO-BACK WITH THE MB *(DISCUSSION)*

The Chairperson concluded that the draft agenda was approved subject to minor modifications that might be required by October.

(9) ADMINISTRATIVE REPORTING

(a) ICC activities *(information)*

The Chairperson concluded that members took note of the information.

(b) Transfers of commitment and payment appropriations in 2026 *(information)*

The Chairperson concluded that members took note of the information.

(c) Update on HR issues *(information)*

The Chairperson concluded that members took note of the information.

(d) General implementing provisions – if any *(information)*

The Chairperson concluded that members took note of the information.

(10) ANY OTHER BUSINESS

(a) Annual Management Plan 2026 *(information)*

The Chairperson concluded that members took note of the information.

(b) Briefing for (new) MB members in 2026 *(discussion)*

The virtual Management Board briefing would take place on 7 September 2026 from 14.00 to 17.00 CET.