



EXECUTIVE DIRECTOR

## CONCLUSIONS OF THE EXTENDED EXECUTIVE BOARD MEETING 3 AND 4 JULY 2025

### CEDEFOP THESSALONIKI

#### (1) WELCOME AND ADOPTION OF THE AGENDA

*The Chairperson concluded that the draft agenda had been adopted.*

- 1 **Welcome and adoption of the agenda** (*decision*)
- 2 **Implementation of the 2025 work programme and budget** (*discussion*)
- 3 **Cedefop's role in the Union of Skills, including the European Skills Intelligence Observatory and its impact on the 2026 work programme and 2026-2028 SPD** (*discussion*)
- 4 **Strategic initiative Cedefop@50 – progress update**(*discussion*)
- 5 **Preliminary draft agenda of the 103rd Management Board meeting of 2 and 3 October 2025, and draft schedule of meetings – including the first 'Cedefop symposium on CVET: a future vision for continuing skills development' (organised back-to-back with the 2025 MB)** (*discussion*)
- 6 **Administrative reporting**
  - (a) Internal Control (ICC) activities (*information*)
  - (b) Transfers of commitment and payment appropriations in 2025 (*information*)
  - (c) Update on HR-related issues (*information*)
  - (d) General implementing provisions (DGEs) – if any (*information*)
- 7 **Any other business**

#### (2) IMPLEMENTATION OF THE 2025 WORK PROGRAMME AND BUDGET (*DISCUSSION*)

*The Chairperson concluded that members congratulated Cedefop on the organisation of the 50th anniversary conference on 27 May in Brussels and took note of the information. A Management Board decision amending Cedefop's 2025 budget might be required later in the year.*

**(3) CEDEFOP'S ROLE IN THE UNION OF SKILLS, INCLUDING THE EUROPEAN SKILLS INTELLIGENCE OBSERVATORY AND ITS IMPACT ON THE 2026 WORK PROGRAMME AND 2026-2028 SPD (DISCUSSION)**

*The Chairperson concluded that Cedefop's management would prepare a letter to the Executive Vice-President Ms Minzatu, the soonest possible, expressing the consensus of the three groups (Employees, Employers and Governments) on Cedefop's proposed leading role in the skills intelligence-specific component of the broader Observatory. The management would revise its proposal based on the feedback received and present it as an item for discussion at the Management Board meeting in October 2025.*

**The Union of Skills and Cedefop** (presentation by the Commission)

*The Chairperson concluded that members took note of the Commission's presentation.*

**(4) STRATEGIC INITIATIVE CEDEFOP@50 – UPDATE ON PROGRESS (DISCUSSION)**

*The Chairperson concluded that the management would prepare a document on the process, addressing all the points raised for an in-depth discussion at the Management Board meeting in October.*

**(5) PRELIMINARY DRAFT AGENDA OF THE 103<sup>RD</sup> MANAGEMENT BOARD MEETING ON 2 AND 3 OCTOBER 2025 AND DRAFT SCHEDULE OF MEETINGS – INCLUDING THE 'FIRST CEDEFOP SYMPOSIUM ON CVET: A FUTURE VISION FOR CONTINUING SKILLS DEVELOPMENT' (ORGANISED BACK-TO-BACK WITH THE 2025 MB) (DISCUSSION)**

*The Chairperson concluded that the draft Management Board agenda and schedule of meetings were approved with the proposed amendments.*

**6(b) Transfers of commitment and payment appropriations in 2025 (information)**

*The Chairperson concluded that members took note of the information.*

**6(d) General implementing provisions (DGEs) – if any (information)**

*The Chairperson concluded that members took note of the information.*

The presentation of items 6a – ICC activities and 6c –Update on HR-related issues, was postponed.