



DECISION OF THE MANAGEMENT BOARD OF CEDEFOP

Transformation of two AST posts into AD posts and addition of an SNE position in the operational departments

Having regard to the Staff Regulations of Officials and the Conditions of employment of other servants of the European Union,

Having regard to Articles 32(4)(d), 33, 34 and 38 of Cedefop's Financial Regulation (RB(2019)01034),

Having regard to the establishment plan and the projected needs for Seconded National Experts (SNEs) for 2023, approved by the Management Board as part of the Single Programming Document (SPD) 2023-25 and adopted by the European Parliament,

Having regard to the operational requirements of Cedefop, in particular the need for temporary contracts of administrators (AD),

Whereas it is necessary to align the establishment plan/ multi-annual staff policy plan with the needs and priorities of Cedefop to reinforce core business by hiring more VET, skills or qualification experts,

Whereas Cedefop currently employs 4 SNEs, one of which is 'cost-free' for the institution,

After consultation of the Executive Board in the virtual meeting of 1 March 2023,

THE MANAGEMENT BOARD OF CEDEFOP HAS DECIDED AS FOLLOWS:

Article 1:

Two vacant AST posts of the establishment plan 2023 will be transformed into AD posts.

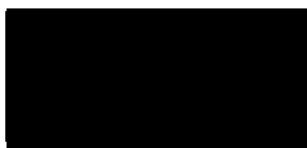
Article 2:

An additional SNE position will be allocated to the operational departments and the number of SNEs will be increased to 5.

Article 3:

This decision shall enter into force on the date of its signature.

Done on 17 May 2023



For Cedefop's Management Board

Nadine Nerguisian
Chairperson of Cedefop's Management Board