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**CONCLUSIONS OF THE VIRTUAL EXECUTIVE BOARD MEETING
OF 6 OCTOBER 2021 – PRIOR TO THE VIRTUAL MANAGEMENT
BOARD MEETING****VIRTUAL ZOOM MEETING**

(1) WELCOME AND ADOPTION OF THE AGENDA

The Chairperson concluded that the agenda of the EB was adopted. The decision of the Executive Director to extend the mandate of the Deputy Director would be discussed in the in-camera meeting that would take place after the regular EB meeting. Members would decide which parts of this discussion would be recorded in the minutes.

1 Welcome and adoption of the agenda (decision)**(a) Exchange of views with the independent expert appointed by the
European Parliament to Cedefop's Management Board****2 Preparation of the Management Board meeting of 7 and 8 October 2021
with special attention to items submitted for decision (orientation)****3 Update on HR issues (information)****4 Any other business****(1A) EXCHANGE OF VIEWS WITH THE INDEPENDENT EXPERT APPOINTED BY THE
EUROPEAN PARLIAMENT TO CEDEFOP'S MANAGEMENT BOARD**

The Chairperson thanked Mr Becker for the useful exchange. She proposed continuing this kind of exchange on a yearly basis.

(2) PREPARATION OF THE MANAGEMENT BOARD MEETING OF 7 AND 8 OCTOBER 2021 WITH SPECIAL ATTENTION TO ITEMS SUBMITTED FOR DECISION (ORIENTATION)

(a) Item 5 – Revised draft Programming Document 2022-24 / Opinion of the European Commission / including how priorities are adjusted and overlaps avoided (discussion/adoption)

The Chairperson concluded that the PD 2022-24 had been well adjusted to reflect the changes occurred since January 2021, the comments from the MB and the Commission's formal opinion. Further discussions in the MB should focus on the adoption of the final draft, which would become final only upon adoption of the Union budget (expected December 2021).

(b) Item 9 – Elections of the Chairperson and Deputy Chairpersons of the MB and composition of the Executive Board / Extended Executive Board (decision)

The Chairperson concluded that in the Management Board plenary meeting the groups would announce their nominations for the next Chairperson and Deputy Chairpersons. The MB members would then appoint them by voting. The groups would also nominate up to three additional members that would participate in the Extended Executive Board meetings.

(c) Item 10a – Mode and frequency of Executive and Management Board meetings post-COVID (information/discussion)

The Chairperson concluded that the mode and frequency of EB and MB meetings in the post-COVID era would be discussed further in the groups' meetings and the MB plenary.

(d) Item 10b – Dates of Executive Board meetings and Management Board meeting in 2022

The Chairperson concluded that the proposed dates for the meetings in 2022 would be discussed in the groups' meetings. The proposal to extend the EB meeting of 1 December 2021 for the strategic discussion on the first draft PD 2023-25 would be presented in the MB plenary for adoption.

(3) UPDATE ON HR ISSUES (INFORMATION)

The Chairperson concluded that members took note of the information.

(4) ANY OTHER BUSINESS

Update provided by the Commission on the State of the European Union and the ALMA initiative

The Chairperson concluded that members took note of the information.

Summary of the positions expressed during the in-camera meeting on 6 October 2021

Reflections on the decision of the Executive Director to extend the mandate of the Deputy Director until 31 August 2024

The Chair concluded that in the core of the decision to extend the mandate of the Deputy Director was the strong support of the groups. The Deputy Chairpersons would inform their groups of the extension of the Deputy Director's mandate and the positions of all parties. If the Commission insisted on an in-depth discussion, then this should take place in the next MB meeting after a detailed analysis of the Founding Regulation. A summary of all positions expressed would be included in the minutes of the EB of 6 October 2021, under 'any other business'.