

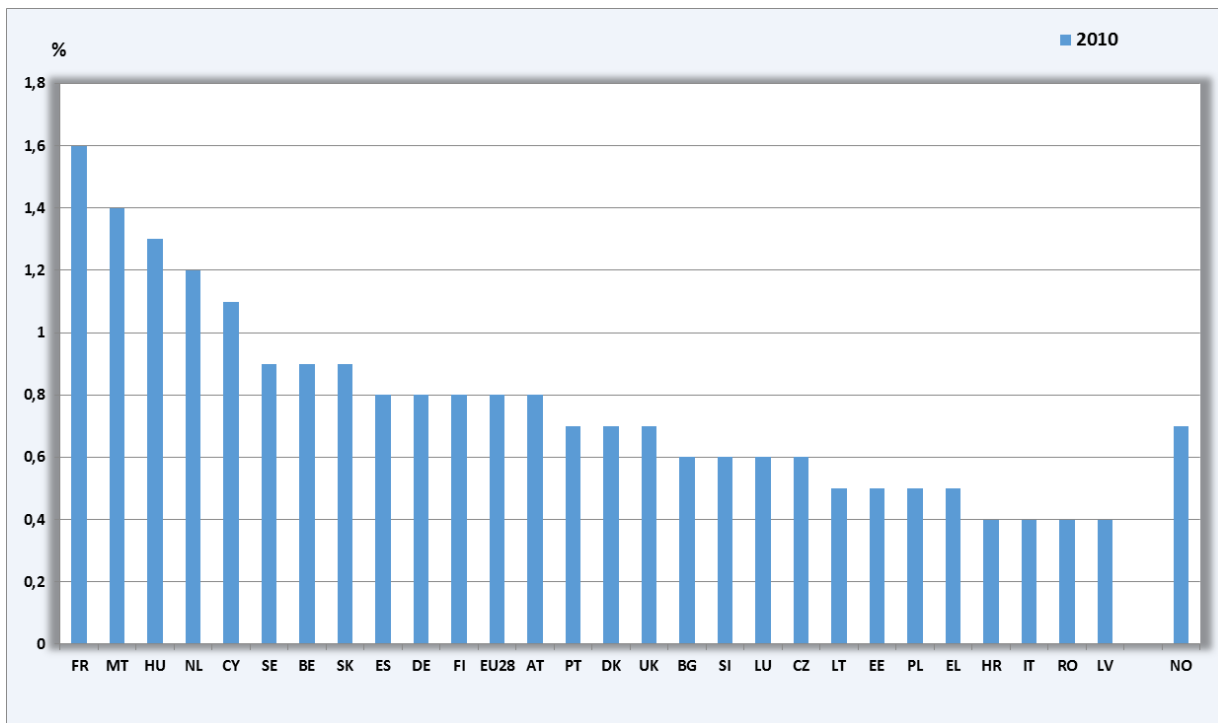
18. How much do enterprises invest in continuing vocational training?

Indicator 2030: enterprise expenditure on CVT courses as share of total labour cost

A key aim of EU policy is for governments, individuals, and employers to invest in skill development to strengthen social inclusion, and improve economic growth and competitiveness.

The indicator below is defined as the total monetary expenditure on CVT courses by the employer as a percentage of the employer's total labour costs (excluding personnel absence costs which are susceptible to high measurement error). The reference period is the calendar year of the survey.

Figure 1 Enterprise expenditure on CVT courses as % of total labour cost



Source: Cedefop calculations based on Eurostat, continuing vocational training survey.

Key points

In the EU the average total monetary expenditure on CVT courses as a percentage of total labour costs was 0.8% in 2010. The highest values of employer expenditure are reported in France (1.6%), followed by Malta (1.4%), Hungary (1.3%), the Netherlands (1.2%) and Cyprus (1.1%). All other countries report an enterprise expenditure on CVT courses below 1% of total labour cost. Croatia, Italy, Romania, and Latvia all record relatively low expenditure levels (0.4%). The only non-EU country for which data are available is Norway, with (at 0.7%) a level of expenditure slightly below the EU average.

Table 1 Enterprise expenditure on CVT courses as % of total labour cost

Country code	Country	2010	
		Value	Flag
EU28	European Union (28)	0.8	e
BE	Belgium	0.9	
BG	Bulgaria	0.6	
CZ	Czech Republic	0.6	
DK	Denmark	0.7	
DE	Germany	0.8	
EE	Estonia	0.5	
IE	Ireland		
EL	Greece	0.5	
ES	Spain	0.8	
FR	France	1.6	
HR	Croatia	0.4	
IT	Italy	0.4	
CY	Cyprus	1.1	
LV	Latvia	0.4	
LT	Lithuania	0.5	
LU	Luxembourg	0.6	
HU	Hungary	1.3	
MT	Malta	1.4	
NL	Netherlands	1.2	
AT	Austria	0.8	
PL	Poland	0.5	
PT	Portugal	0.7	
RO	Romania	0.4	
SI	Slovenia	0.6	
SK	Slovakia	0.9	
FI	Finland	0.8	
SE	Sweden	0.9	
UK	United Kingdom	0.7	
MK	The Former Yugoslav Republic of Macedonia		
IS	Iceland		
NO	Norway	0.7	
CH	Switzerland		
TR	Turkey		

(e) Eurostat: "estimated".

Source: Cedefop calculations based on Eurostat, continuing vocational training survey.

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