

Future skills needs: Innovation in agri-food and forestry-wood chains

20-21 November 2006

Portuguese Farmers Confederation (CAP)
Av. do Colégio Militar, Lote 1786, Lisbon, Portugal

Draft agenda

Monday, 20 November 2006

09.00-09.30 Registration of participants

Chair: *Alena Zukersteinova*, Cedefop

09.30-09.45 **Opening and welcome by the organisers**

Manfred Tessaring, Cedefop

Luís Mira, Portuguese Farmers Confederation (CAP)

Introductory session

09.45-10.00 *Alena Zukersteinova*, Cedefop

Presentation of Skillsnet and its activities

10.00-10.45 *Martin Mulder*, Wageningen University

Skill needs in agri-food and forestry-wood sectors in the EU

Discussion

10.45-11.00 Coffee break

Chair: *Martin Mulder*, Wageningen University

11.00-12.30 **Topical presentations by panel** (4 panellists)

Ester Hortet Tarroja, European Commission, DG Agriculture and rural development, Consistency of rural development Unit

- Rural development and structural change
- Labour market consequences
- Future skills needs of the active population in rural areas

Arnd Spahn, European Federation of Food, Agriculture and Tourism Workers

Development views and plans of Effat

- Labour market developments in the agri-food sector
- The sectoral social dialogue in agri-food
- Future skills needs of workers in agri-food

Mary Brennan, Newcastle University

Food Risk Communication - The implications for Food Safety skills development

- Consumer food risk perceptions
- Consumer attitudes to food safety
- Food risk communication
- Skills needs for food risk communication

Jos Verstegen, Wageningen University

Global developments in chains for agri-food and wood-working/forestry.
Concentration, specialisation, diversification and consequences for negotiation skills, collaboration skills and dealing with different cultures.

Bas Timmers, Warmonderhof Training Centre & IFSAT Foundation

Feeding Europe. Developments in skills needs in organic farming.

- The future of organic farming
- Standards for organic farming
- General competence needs in future organic farming
- Content related skill needs

Tine Andersen, Danish Technological Institute

Trends and drivers of change in the food and beverage industry in Europe.

Three scenarios

- Drivers for the development of the food industry
- Three scenarios for the food industry in 2016
- Structure of the industry, markets, value chains, consumer trends, product and process innovation, technology and competences.

12.30-13.00 Discussion

Which general trends influence future skills needs in the various occupations in the Agriculture and Food and Forestry-Woodworking Industries?

Which future skills needs are perceived in the various occupations in the Agriculture and Food and Forestry-Woodworking Industries?

Rapporteurs: *Sanne Schaafsma and Renate Wesselink*

13.00-14.30 Lunch

14.30-16.00 **Two parallel working groups**

Working group I: Research and innovation in food chains and networks

Facilitator: *Martin Mulder*

Rapporteur: *Sanne Schaafsma*

Roland Verhé, University of Gent, Belgium

Innovation in agri-food chains and networks

- Food safety and consumer trust
- Risk assessment and management
- Jobs and job profiles related to food safety and risk communication
- Future skill needs of workers in food safety, management and communication

Niels Wichman/Marianne Raben Olrik, Danish Fishermen's Association

Innovation in fisheries chains and networks

- General developments in the fisheries industry in Europe
- Developments in the labour market for fisheries and the sea food industry
- Future skills needs of workers in the fisheries sector

Working group II: Research and innovation in wood chains and networks

Facilitator: *Jos Verstegen*

Rapporteur: *Renate Wesselink*

Tapani Savisalo

Innovation in the woodworking industry: skills needs of workers in the sector

- Developments in the forestry and woodworking industry
- Quantitative consequences for numbers of employees in the sector
- Skills needs of workers in the sector
- Examples of skills needs for certain jobs in the paper industry

TBC

16.00-16.30	Coffee break
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	Chair: <i>Martin Mulder</i> , Wageningen University
16.30-17.00	Plenary session: Summary of the WG results Report from WG1: <i>Sanne Schaafsma</i> Report from WG2: <i>Renate Wesselink</i>
17.00-17.30	Final discussion and brainstorming about future skill needs in the chains Introduction and facilitation by <i>Martin Mulder</i> Rapporteurs: <i>Sanne Schaafsma</i> and <i>Renate Wesselink</i> Which future skills needs are perceived in the various occupations in the Agriculture and Food and Forestry-Woodworking Industries?

20.00	Dinner
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Tuesday, 21 November 2006

09.00-10.30 **Two parallel working groups**

Working group I: Labour market change in the food service sector

Facilitator: *Martin Mulder*

Rapporteur: *Renate Wesselink*

Jan Gravemaker, AEQUOR, Netherlands

A review of developments in the skill needs in the food sector

- General developments in the food industry in Europe
- What does the most recent survey have to say?
- Future skill needs of workers in the food industry
- A more detailed example of skill needs for certain jobs

Sikke Meerman, Unilever Netherlands

Skills needs in a large food factory

- Innovation and skill needs of workers in the food industry
- Developments in upstream supply chain management in the food industry
- Developments in production processes in the food industry
- Sunset and growth jobs
- Skills needs of workers in the sector
- Examples of skills needs for certain jobs in the food industry

Working group II: Labour market change the wood service sector

Facilitator: *Jos Verstegen*

Rapporteur: *Sanne Schaafsma*

Peter Martin (or colleague), Lantra, the UK

New qualifications and skills of workers in the forestry and woodworking industry

- The future of farming and forestry
 - Consequences for farmers and foresters
 - Quantitative developments for land-based labour
 - Examples of skill needs for certain jobs
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Jeremy Wall, European Commission, DG Enterprise, Forest-Based Industries Unit

- Survey on Forest-Based Industries
- Developments in the forestry and woodworking sectors
- Consequences for the work and working population in these sectors
- Future skills needs of workers

10.30-11.00	Coffee break	
		Chair: <i>Alena Zukersteinova</i> , Cedefop
11.00-11.30	Plenary session: Summary of the WG results and final conclusions	
	Report from WG1: <i>Sanne Schaafsma</i>	
	Report from WG2: <i>Renate Wesselink</i>	
11.30-13.00	Brainstorming about future skill needs and next steps	
	Introduction and facilitation by <i>Martin Mulder</i>	
	Which future skills needs are perceived in the various occupations in the Agriculture and Food and Forestry-Woodworking Industries?	
	Rapporteurs: <i>Sanne Schaafsma and Renate Wesselink</i>	
13.00-13.30	Final conclusions – next steps	
	<i>Manfred Tessaring</i> , Cedefop	
	<i>Martin Mulder</i> , Wageningen University	
	Rapporteurs: <i>Sanne Schaafsma and Renate Wesselink</i>	
13.30	Official closing of the workshop (drinks and snacks)	

Contact details

Cedefop/Skillsnet

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Further information about the scope and content of the programme will be available soon. Please, consult the Skillsnet webpage (www.trainingvillage.gr/etv/projects_networks/skillsnet) regularly.