

# TEKNIQ ARBEJDSGIVERNE

Presentation about Microcredentials –  
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# TEKNIQ Arbejdsgiverne



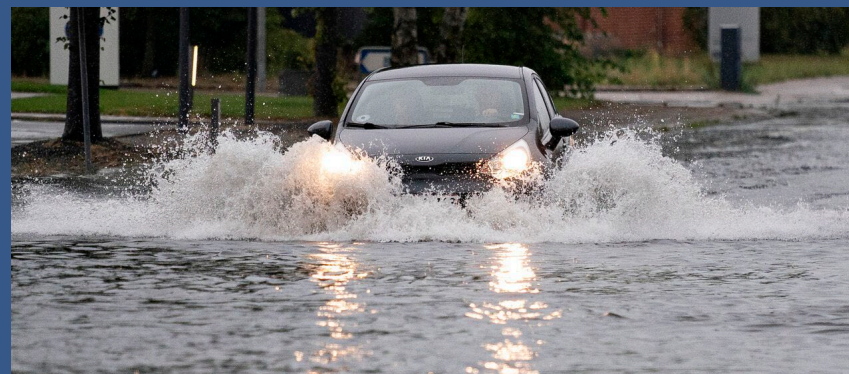
Represents approx.

**4.100**

companies in 10 industries



The country's 3rd largest employers' and business organization



Yearly turnover of approx.

**60 billion kr.**



Reduce global warming and adaptation to climate change



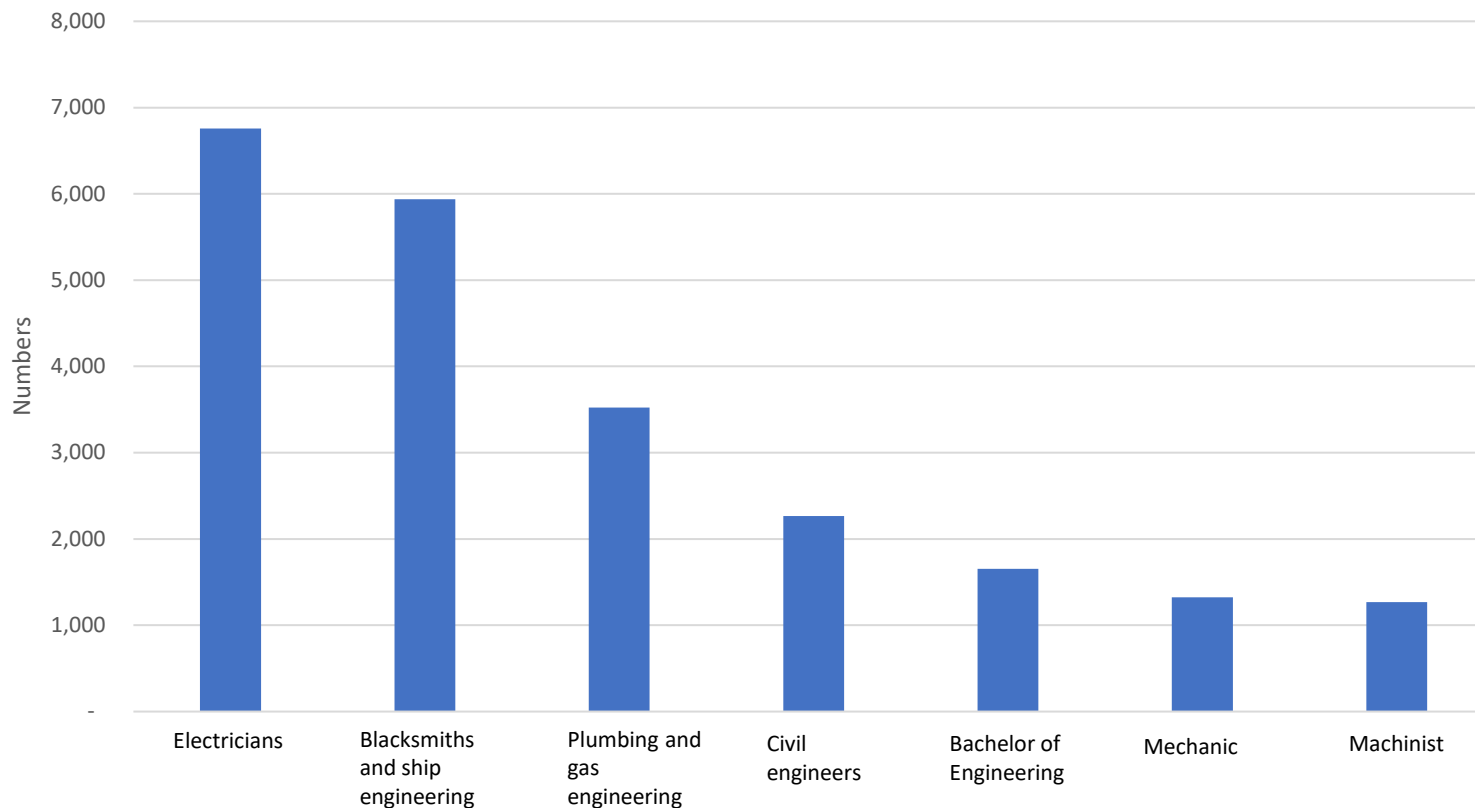
**60.000**

employees

# Three megatrends in Denmark and among our members



# New technologies are gaining ground and require more skilled workers



New jobs are added, but projections show a "deficit" of skilled workers if enrolment in education is not increased.



So how do we recruit  
more skilled labour?

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# A solution to get more skilled labour: develop upskilling programs to train unemployed

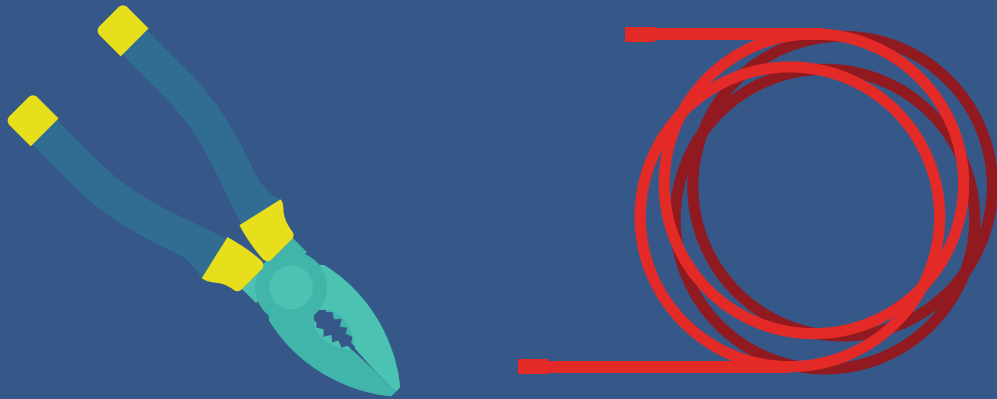
- **Important areas for our members:**

- The green and digital transition of the society
- The energy crises

- **Courses for unemployed and low qualified workers:**

- Cable Technician
- Pipe fitters
- District Heating Welder





# Cable Technician

## 3 compulsory AMU\* courses in cable assembly

- 48259 Cable Assembly - Cable Routing
- 48260 Cable Assembly - Cables
- 48262 Cable Installer - Handover
- Examination Approved by the Danish Safety Technology Authority"

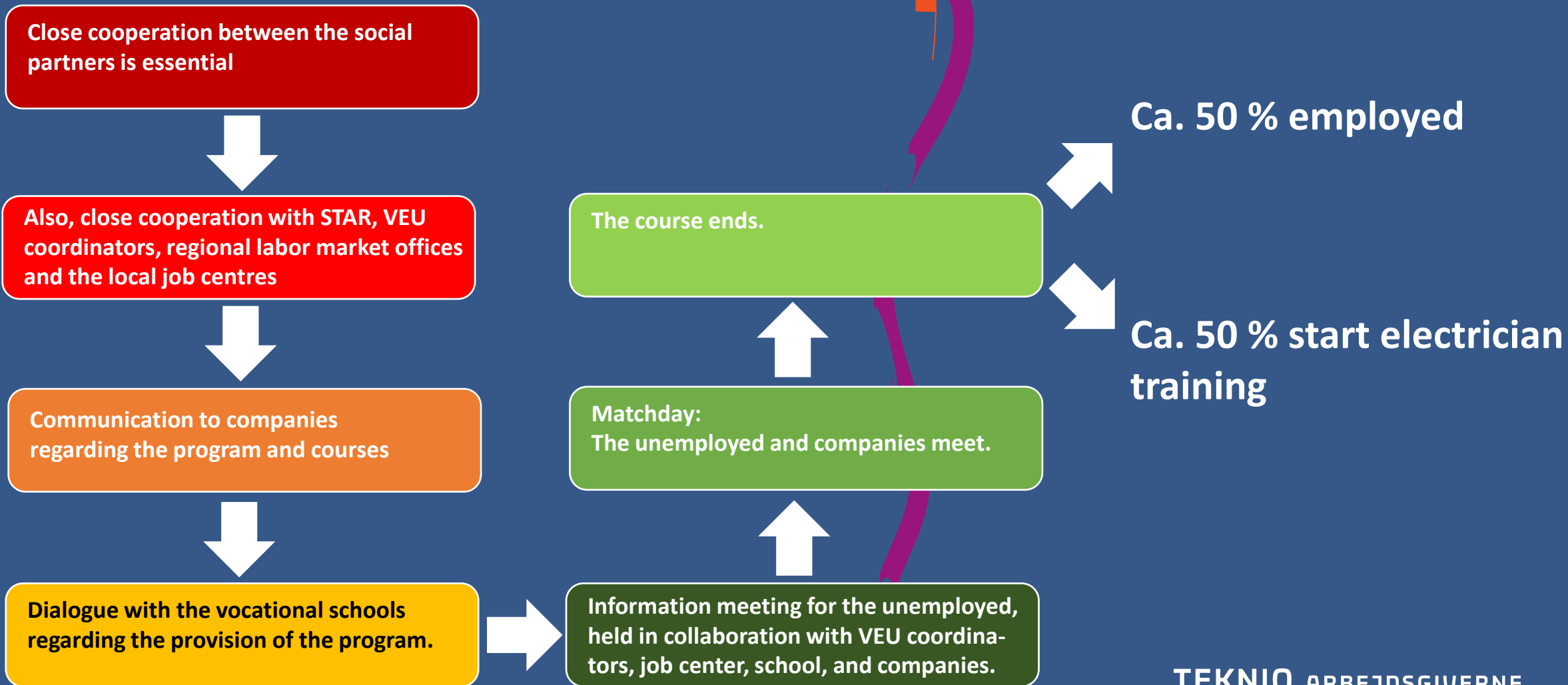
Cable Technician basic education:  
3 courses (33 days)

## Work areas:

- Primary new construction, for example:
- Larger public buildings such as:
  - Hospitals
  - Educational institutions
  - Infrastructure projects (metro, tunnels etc.).
- Urban development projects
- Office buildings.
- Industrial facilities.
- Renovations.
- Expansions.

\* AMU-courses are short courses for employees designed to obtain specific skills for specific work tasks.

# The way to such a training course?





# The added value of microcredentials for end users = Win-Win

1. Preparation is essential: TEKNIQ A. defines the content of the courses in collaboration with companies based on their specific needs
2. Officially recognized/supported by Danish authorities → Provides trust
3. Close collaboration with unions very important. For example, regarding salary, job placement, target groups and choice of industry. Must not lead to undesirable competition or wage pressure!
4. Participate in information meetings and matching days with the unemployed and relevant companies = create real jobs!
5. Companies gets skilled labour quickly - Relieves existing skilled workers
6. Helping a group of people who are generally difficult to reach





**Thank you for your attention**

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