

Peer-learning activity on microcredentials for the labour market

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The Swedish Retail and Wholesale Council was founded by:



Swedish Retail and Wholesale Council

The Swedish Retail and Wholesale Council (SRWC) unites workers' and employers' organizations in the retail and wholesale sector of the Swedish labour market.

One mission is to...

“...encourage and enable more people to establish themselves and develop within the fields of retail and wholesale”.



Occupations in Swedish retailing and wholesaling

An increasing range of responsibilities for both blue-collar and white-collar occupations.

Digitalization, sustainability and globalization trends.

Few well defined professions or widely recognized certificates.

=> A need to visualize and define knowledge, skills and competence. (professionalization)

A framework for competence

The demand for competence is the same regardless of how the competence is achieved.

European Qualification Framework to articulate the demand for competence in learning outcome.

ESF funded project with focus on the digital transformation of retailing and wholesaling.

[> 1500 participants from > 300 companies]

The project generated input to other projects and the development of national curricula for upper secondary education.



The concept of micro-credentials

SRWC took part in a pilot project to explore if micro-credentials can be a way forward.

Concern:

Flexibility is important, but if micro-credentials are too permissive there is a risk of hype and degeneration of the concept.

To ensure an enduring value for the holder, micro-credentials need to be legitimate and recognized among employers.

- Base for a mutual language
- Anchored to existing frameworks
- Issued by legitimate providers
- Quality assured

