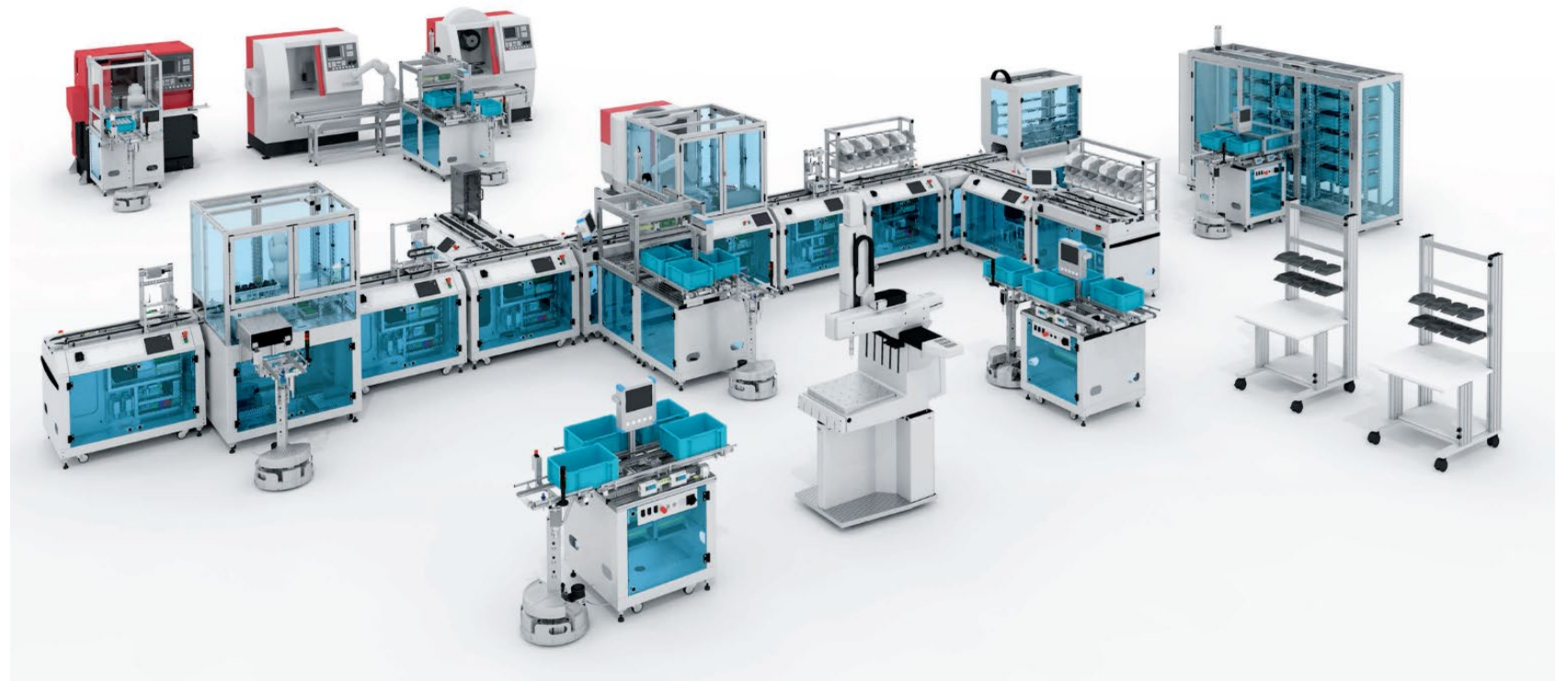


# How can microcredentials improve skills utilisation and career development?

Microcredentials - a labour market megatrend  
CEDEFOP Virtual Conference

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# Festo Didactic – Workforce Development and Learning Solutions for Technical Training



**Future:**  
Digital driven lab experiences



Cooperation with National Coalition of Certification Centers (NC3) in USA



## Why Micro Certificates?

- Technology changes at an ever increasing pace
  - Workforce needs continuously training
  - Training needs to be available whenever needed (learning on the job)
- Digital learning supports this trend
- Microcredentials can help to certify the continuous increase of knowledge and competencies
- Makes constant training better accepted

### Requirements:

- Microcredentials needs to be acknowledged by industry
  - well accepted certification body needed
- Easy to achieve, avoid beurocratic burden
- System needs to be quick to adapt
- Ideally add up to recognized certifications

