Mobility network “Training without borders”

Fostering transnational mobility in VET

CEDEFOP Workshop on Attractiveness and Learning Mobility

Brussels, 2012-10-10
Skilled Crafts in Germany: Organisation

- 53 chambers of skilled crafts: competent institutions for vocational education and training
- 38 national confederations of skilled crafts
- German Confederation of Skilled Crafts (ZDH): umbrella organisation of skilled craft sector
## German skilled crafts: facts and figures

<table>
<thead>
<tr>
<th>2011</th>
<th>German economy</th>
<th>Skilled crafts sector</th>
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<tbody>
<tr>
<td>New Apprentices</td>
<td>569,000</td>
<td>153,000</td>
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<tr>
<td>Total number of apprentices</td>
<td>1,460,000</td>
<td>417,000</td>
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<tr>
<td>Quota of apprentices among all employees</td>
<td>3,5 % (2,9 without skilled crafts)</td>
<td>8,1 %</td>
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<tr>
<td>Quota of apprentices participating in transnational mobility</td>
<td>2 – 3 %</td>
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TRAINING WITHOUT BORDERS: Programme

- Joint initiative on implementing structures for “mobility-guidance” of
  - German Confederation of Skilled Crafts (ZDH)
  - Association of Chambers of Industry and Commerce (DIHK)
  - Federal Ministry of Labour and Social Affairs (BMAS)

- Objectives:
  - Enhancement of apprentices, trainees, young professionals and trainers participating in “learning by leaving”
  - Providing a higher level of quality in transnational mobility
  - Development of a corporate culture of mobility in VET
Mobility Coaches

- Provide guidance and motivation for enterprises, apprentices and young skilled workers to participate in transnational mobility
- Coordination between different actors involved in transnational mobility, such as VET-schools, training centres and enterprises
- Development and maintenance of national and international networks for transnational mobility
- Assistance in planning, implementing and evaluating mobility projects
- Organisation of preparative activities for participants of mobility projects
- Information and advice about support programmes and funding
Country-wide network with **52 mobility-coaches**
(12 coaches out of the program)
Results 2010 - 2011

- **Guidance** (apprentices / young skilled workers / trainers / entrepreneurs)
  - 2010: 15,000
  - 2011: **22,000**

- **Outgoing** (apprentices / young skilled workers)
  - 2010: 1,500
  - 2011: **1,750**

- **Incoming** (apprentices / young skilled workers)
  - 2010: 500
  - 2011: **650**
Outgoing-mobility (countries)

- Frankreich: 21,2%
- Vereinigtes Königreich: 27,5%
- Italien: 5,5%
- Österreich: 5,3%
- Polen: 4,6%
- Niederlande: 3,9%
- Irland: 3,7%
- Spanien: 3,6%
- Finnland: 1,7%
- Schweden: 1,7%
- Ungarn: 1,3%
- Gesamt Europa andere Staaten: 16,7%
Incoming-mobility (nationality)

- Polen; 20,2%
- Niederlande; 7,4%
- Vereinigtes Königreich; 4,3%
- Schweden; 4,3%
- Finnland; 2,9%
- Ungarn; 2,7%
- Irland; 2,5%
- Österreich; 2,5%
- Gesamt Europa andere Staaten; 18,1%
- Gesamt übrige Staaten; 0,6%
- Frankreich; 34,6%
Further information
www.mobilitaetscoach.de

Training without borders

Welcome to the German website about transnational mobility in Vocational Education and Training. The network "Training without borders", founded by the German Chambers of Skilled Crafts and the German Chambers of Industry and Commerce, provides information and coaching for young skilled workers who are planning to stay abroad during their Vocational Training. We cooperate with organisations and companies which are specialized in international mobility.

Our tasks:
- Provide guidance and motivation for businesses, trainers and young skilled workers to participate in transnational mobility in VET.
- Supporting mobility projects.
- Supporting incoming apprentices.

Regional mobility coaches: Contact

Central coordination unit at federal level
A central coordination unit at federal level supports and coordinates the regional mobility coaches. It has offices at the Central Agency for Continuing Vocational Education and Training in the Skilled Crafts (ZDH) in Düsseldorf (North Rhine-Westphalia) and at the DHK Service GmbH in Berlin.

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Thank you for your attention!

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