



Public work

Javni rad



Croatia

1 DESCRIPTION

Timespan

The instrument was introduced in 2006. The previous period of implementation was 2015-2017. In December 2017, the new Guidance on Development and Implementation of Active Politics of Employment 2018-2020 was adopted by the Government.

Stage

FULLY OPERATIONAL

Focus area

**MATCHING SKILLS FOR TODAY'S JOB MARKET**

2 FOUNDATIONS

Policy Area

**ACTIVE LABOUR MARKET POLICIES**

Public work is an instrument of the active politics of labour market in the area of direct creation of new workplaces.

Policy Goal

The goal of the instrument is the inclusion of unemployed people in programs of involvement in socially beneficial jobs. Public work is an instrument in the active politics of labour market in the area of direct creation of new workplaces. Socially beneficial work that is implemented in limited time period provides financing and co-financing of employment of unemployed people from target groups. It is especially beneficial for activation and increase of employment and participation of people in particularly unfavourable positions in the labour market, especially older people. The program of public work is initiated by local community, civil society organizations and other subjects. Public work has to be non-profit and non-competitive to the existing economy in that area. A preference is given to projects in the area of social care, education, protection and preservation of environment, maintenance and communal work.

Mismatch

OTHER

Public work is an instrument of the active politics of labour market in the area of direct creation of new workplaces.

Aim of policy instrument

**OTHER**

Public work is an instrument of the active politics of labour market in the area of direct creation of new workplaces.

Legal basis

LAW

Act on Employment Mediation and Unemployment Rights, Guidance on Development and Implementation of Active Politics of Employment adopted by the Government, Strategy for Lifelong Career Guidance, which created this instrument was adopted for the period 2016-2020.

Administrative level

NATIONAL

Main responsible body

Ministry of Labour and Pension System, Croatian Public Employment Service (CES).

Stakeholders**GOVERNMENT (CENTRAL & REGIONAL)****SOCIAL PARTNERS**

The role of the employers (local government and administration units, institutions and non-profit organizations, social entrepreneurs) is to create a program of public work and to implement them. The role of the Regional/local office of the Croatian Employment Service is to evaluate and approve programs for financing or co-financing of programs of public work of employers. Non-profit organizations and social entrepreneurs can also use this instrument. They have to create a program of public work. Non-profit organizations can use this measure only if they didn't have and don't have at the moment any employees, and they didn't use this measure in previous years, unless it is determined that it is an exceptionally useful program. Non-profit organizations that exist for 12 months or less can't use this instrument to employ more than three people.

Funding

State budget: 362,489,535 HRK EU funds: 326,673,699 HRK

Intended beneficiaries

Long-time unemployed people, people with disability, people in an unfavourable position in the labour market, young people, people older than 50, beneficiaries of minimal compensation for unemployed people registered by Croatian Employment Service. The instrument provides financing and co-financing of employment of unemployed people from the above target groups, increasing their employability. Young unemployed people are mostly referred to public work related to education (assistants to teachers), social care, social entrepreneurship, work on EU projects etc.

3 PROCESSES**Use of labour market intelligence****ENABLE STRATEGIC BUSINESS DECISIONS**

Employers (local government and administration units, institutions and non-profit organizations, social entrepreneurs) fill in a prescribed form that lists all elements of the program of public work that they plan to implement. The regional/local office of the Croatian Employment Service evaluates the standardised form and approves requests for financing or co-financing of programs of public work to employers. In accordance with the evaluation of the employer, beneficiaries of public work can also be referred to short-term programs of education that are necessary for carrying out public work for a maximum duration of 2 months. The employer refers people involved in public work to the program of education and chooses the institution, and the Croatian Employment service refunds the expense of the education to the employer.

Financial schemes

100% or 50% of the cost of minimal gross salary and costs of travel for days spent in public work, refunding the full cost of education for people involved in public work that were referred to the program of education necessary for carrying out of the public work.

Frequency of updates

It is not possible to find concrete data on conditions and frequency of changes to the instrument. Reports on the implementation of the instruments of the Strategy for Lifelong Career Guidance in the Republic of Croatia 2016-2020 have not been published.

Development

There is no available information on possible adjustments of the policy instrument.

Barriers

Reports on the implementation of the instruments of the Strategy for Lifelong Career Guidance in the Republic of Croatia 2016-2020 have not been published.

Success factors

Reports on the implementation of the instruments of the Strategy for Lifelong Career Guidance in the Republic of Croatia 2016-2020 have not been published.

Monitoring

Indicators to measure the progress of the policy instrument are the number of people aged 15 to 29 included in public work; the number of long-time unemployed people included in public work; the number of people older than 50 included in public work; and the number of members of special groups of unemployed included in public work. Progress is measured each year, and numbers are published in the Report on the Implementation of the Guidance on Development and Implementation of Active Politics of Employment.

Innovativeness

VERY INNOVATIVE

The innovation is to give individual initiatives through a universal scheme available for employees, jobseekers, self-employed, whatever their status. Another innovative feature is to develop a training session chosen through an agreement between an employee and his manager or company responsible.

4 SUSTAINABILITY

Evidence of effectiveness

According to the Report on implementation of the Guidance on Development and Implementation of Active Politics of Employment, in relation to employment of older people in the labour market, the instrument public work realised higher results than expected. 3,663 people aged over 50 participated in public work, 1,000 more people than planned. In relation to employment of people with disability, the number of people has continuous increased over the years. However, the planned result was not reached in 2916 (854 people with disability were involved in public work, compared to the 1,197 planned). In relation to employment of long-term unemployed, planned results were not achieved in 2016. There was an increase in the number of beneficiaries over the years, however, the planned results in relation to certain groups of beneficiaries were not achieved (people with disability, long-term unemployed people).

Engagement of stakeholders

The Guidance on Development and Implementation of Active Politics of Employment specifies the role of the Croatian Employment Service in the policy.

Transferability

EASILY TRANSFERABLE

Funding and co-funding of creation of workplaces for socially beneficial work by local government units can be transferred to other countries. There are no special conditions to be met, except to adopt political decision to introduce and implement the measure (and secure funds for its implementation).

Sustainability

The Guidance on Development and Implementation of Active Politics of Employment was adopted for years 2018-2020, so it is expected that the instrument will continue over the next two years at least.
