



Matching VET supply with labour market demand

Corelarea ofertei invatamantului profesional si tehnic cu cerintele pietei muncii



Romania

1 DESCRIPTION

Timespan The instrument is operational, as the Regional and local action plans for VET are updated on a regular basis.

Stage FULLY OPERATIONAL

Focus area



MATCHING SKILLS FOR TODAY'S JOB MARKET



MATCHING SKILLS FOR THE FUTURE OF WORK

2 FOUNDATIONS

Policy Area



ADULT EDUCATION AND TRAINING

The instrument, consisting of forecasting studies and analyses, has been developed for the substantiation of the local and regional action plans for VET, which are a partnership for involving all relevant stakeholders at local and regional level in the development of VET specific supply and its matching with local and regional market demand.

Policy Goal

Identification of future skills shortages and needs/demands. This project focused on the identification of the potential demand for VET, based on quantitative approach, having been inspired by the Pan-European model to forecast the supply and demand for skills, referring to levels of occupations and terms of development of regions and their relation to VET demand.

Mismatch

EXPLICITLY DESIGNED TO ADDRESS SKILL MISMATCH

The instrument has been designed to monitor skills demands and supply as part of a general reform of VET in Romania, which aims at matching the supply of VET as closely as possible with the demands of the employers.

Aim of policy instrument



UPSILL AND MATCH SKILLS OF UNEMPLOYED



ADDRESS SKILL SHORTAGES



UPSILL EMPLOYED ADULTS



MATCH SKILLS OF YOUNG GRADUATES



FACILITATE JOB/CAREER TRANSITIONS

Legal basis

OTHER

An ESF Sectoral Operational Programme Human Resource Development (SOP HRD) 2007-13 financed project.

Administrative level

REGIONAL

Main responsible body

The National Centre for the Development of Vocational Education and Training (CNDIPT- Centru National pentru Dezvoltarea Invatamantului Profesional si Tehnic)

Stakeholders



GOVERNMENT (CENTRAL & REGIONAL)



RESEARCH CENTRES AND UNIVERSITIES

The National Scientific Research Institute for Labour and Social Protection of Romania (INCSMPS) has been in charge of the development of the forecasting and analysis component of the project. A transnational partner from PT has also been involved in the part relating to mutual learning and exchanges of good practices and experiences.

Funding

The instrument is financed from the annual budget of the CNDIPT (no figures specifically for the instrument are available).

Intended beneficiaries

The project's main target are the directors of VET schools. Employers, union leaders, academics with an interest in VET, and local and regional stakeholders such as the local authorities have also been targeted.

Use of labour market intelligence



INFORM JOB-SEARCH DECISIONS OF UNEMPLOYED



INFORM DECISIONS ON COURSE FUNDING/PROVISION



ENABLE STRATEGIC BUSINESS DECISIONS



INFORM AND TRAIN CAREER GUIDANCE AND COUNSELLORS



INFORM THE DESIGN OF NATIONAL QUALIFICATION FRAMEWORKS (NQFS)

National and regional data on VET, labour force and population, as well as national and regional economic and labour market trends. The econometric model has been based on time series data and LFS data have been used. The forecasting studies have been validated by the main regional and local stakeholders before being released to the public.

Financial schemes

The project has been financed from an ESF project under the SOP HRD 2007-13.

Frequency of updates

The instrument is maintained by the Centre for the Development of VET (the CNDIPT). The updates coincides with the production of the regional and local action plans for VET, which are annual.

Development

No changes to the instrument have been made.

Barriers

Not specific ones except some lack of information, especially at regional and local level and the shortness of data series.

Success factors

Good cooperation with local and regional stakeholders in VET.

Monitoring

The National Centre for the development of VET is assessing the progress. The main measure is the regular updating and elaboration of regional and local action plans for VET.

Innovativeness

VERY INNOVATIVE

Very innovative as it is aimed at forecasting at regional and even local level, which brought the instrument very much in line with the demands of the local communities interested in the development of VET.

Evidence of effectiveness

The regular updating and elaboration of the regional and local action plans for VET is evidence of the effectiveness of the project. However, there is no evidence of a particular and dedicated assessment exercise of the instrument being undertaken so far. The benefits have been in line with expectations. Enterprise and unions at local and regional level have also been interested in the project.

Engagement of stakeholders

Stakeholders are involved, as the action plans have to be produced on an annual basis. Therefore, there are annual meetings both at the regional and local level.

Transferability**EASILY TRANSFERABLE**

Easily transferable as elements of the instruments have already been used in some other EU member states with developed employment structures and policies.

Sustainability

The instrument will continue, as it is supporting the production of the VET action plans at regional and local level.
