



Work readiness

Description

An apprenticeship or an in-company learning period, as part of a vocational education and training (VET) programme, helps young people prepare for working life. Employers expect learners to show motivation and commitment, as well as certain behaviours and attitudes. Learners may be in client-facing situations which requires a certain degree of maturity and self-control.

This is a significant change when compared to a school environment. Many learners, in particular those who are younger and those with a history of absenteeism or discipline issues, may not be sufficiently prepared. Insufficient work readiness can be a reason for early apprenticeship contract termination, or for learners' disengagement and drop out.

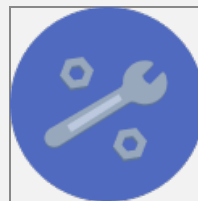
The vocational education and training system can support learners to ensure a successful transition into in-company training.

Related intervention approaches

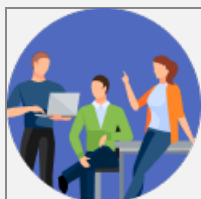
Developing employability skills



Work-based learning and simulations



Inclusive work-based learning environments



Related resources

Publications



Natives and immigrants enrolled in Spanish intermediate vocational education and training: a comparative study

Antoni Cerdà-Navarro, Francesca Salvà-Mut, Rubén Comas-Forgas & Mercè Morey-López

This article looks at the differences and similarities between Spanish-born and immigrant students enrolled in the first year of Intermediate Vocational Education (IVET) programmes in Spain.



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