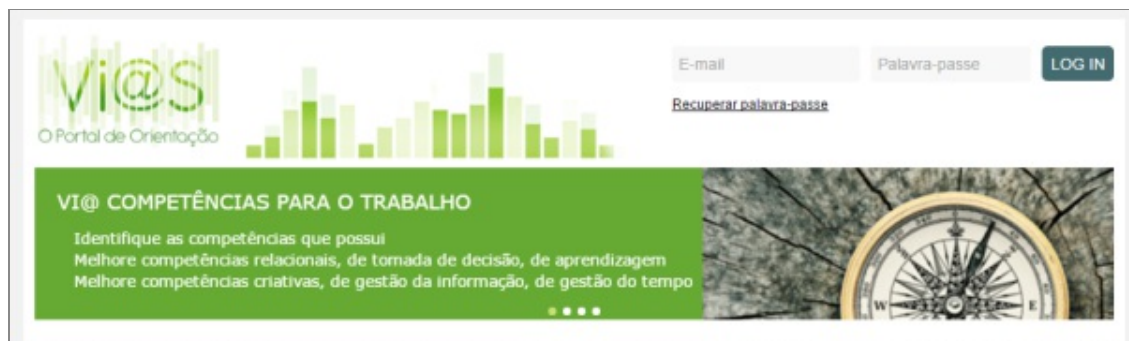




Vi@s



Country:



Portugal

Founding year:

2012

Geographic level:

National

Stakeholders involved:

The Ministry of Education is involved in the portal's design and configuration; employers and practitioners contribute to the improvement of the services provided; IEFP proceeds in appropriate corrections and adjustments based on the end users' satisfaction surveys.

Target groups:

Employed looking for a career change
Guidance Counsellors
Higher education students
School Students/Parents
Teachers/ Professors
Unemployed

Is the initiative a Single Access Point?:

Yes

Providing organisation:

Instituto do Emprego e Formação Profissional (IEFP)

URL:

<https://vias.iefp.pt>

Stakeholders roles:

Academia
Businesses

Civil Society
Government

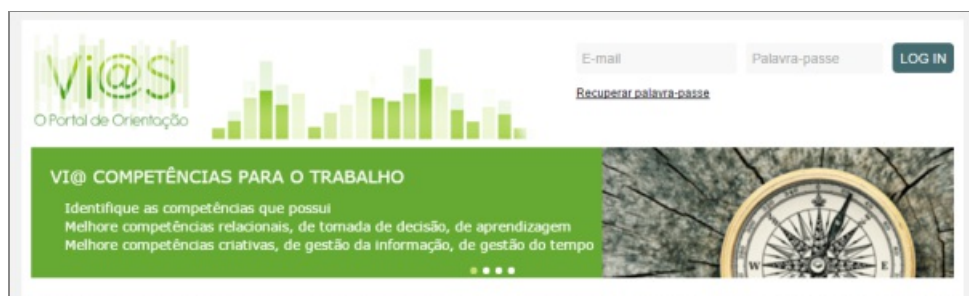
Challenges Addressed:

Exchange and knowledge transfer (among educational professionals, guidance counsellors, etc.)
Facilitation of transition from school education to career selection
Improve matching between skills and jobs
Improvement of guidance/ employment services
Promote self-assessment
Raise awareness on guidance
Tackling unemployment

Challenges Addressed description:

Vi@s **supports the self-management** of citizens' careers and the activities of guidance counsellors, for improving their face-to-face interventions with the more disadvantaged unemployed jobseekers. Users can access **four different Vi@s**, that match the four thematic pathways with different types of information and activities:

1. **Work Competencies:** self-diagnosis of transferable skills required by employers and skill development by accessing online exercises and information;
2. **Vi@ exploration:** self-knowledge and exploitation of occupations, active employment measures and education, training or job opportunities;
3. **Vi@ entrepreneurship:** self-diagnosis of entrepreneur profile and potential development of entrepreneurial attitudes;
4. **Vi@ professional network:** provides the knowledge and acquisition of job search techniques.



Policy objectives:

Access to Lifelong Guidance Services
Career Management Skills
ICT in Lifelong Guidance

INNOVATIVE ASPECTS OF LMI:

Interoperability with job-search engines
Occupational information

INNOVATIVE ASPECTS OF LMI description:

Due to the multimodal approach towards accession to LMI, Vi@s manages to collect **historic labour market information** on professions in Portugal, used for the elaboration of the various videos and other multimedia materials on the various occupations available in Portugal and also to collect **real and up-to-date information on job vacancies** in Portugal.



Vi@s obtains data and information on the labour market from a number of sources:

- **National Statistics Service;**
- **IEFP;**
- **Local and regional LMI sources.**

INNOVATIVE USE OF ICT:

Combination with offline elements
 Connection with third parties (LMI, PES, etc.)
 e-portfolio
 Interactive online tools
 Online wiki
 Personalised information storage
 Social media utilisation

INNOVATIVE USE OF ICT description:

Vi@s offers a variety of **interactive tools** through its **Multimedia Centre**, such as online Guidance Programmes, Vocational Games,



Electronic Publications and Videos.

“My Portfolio” section allows users to **store their CVs** and other certificates, which can be communicated via e-mail.

Vi@s **obtains data** and information on the labour market from a number of **sources**.

Results and impacts obtained:

The number of **visits** in 2016 was **25 994**, while the total number of registrations since May 2012 amounts to **46 532**.

From a qualitative perspective, the design of the portal is evaluated as easy to use, while the majority of respondents stated that Vi@s assisted them **to comprehend better their professional and academic options and assess their skills**.

Evaluation process: from a user's perspective, through **satisfaction surveys** as well as **monitoring of the records** and of the number of accesses to the portal, per user profile; from a management perspective, through **qualitative assessment of the portal's impact** or the management of Public Employment Service resources, performed by managers. **Informal feedback** is collected from employers and practitioners on the content and usability of the portal.



Success Factors:

- Response to a **real need of the labour market of Portugal** at the time of its conception;
- **Suitability** to different user's needs for information and guidance;
- **High levels of digital literacy** amongst Portuguese citizens;
- **Political support** it received;
- **Connection** with the **National Statistics Service** for the **provision of LMI**;
- **Hosting** under **IEFP**.

Points of Attention:

Poor dissemination of the portal.

Fear that **third parties may have access** to some personal information.

Weak computer knowledge of the guidance professionals.

Socio-economic-political context:

IEFP's participation in the ELGPN Network and the need of citizens for interaction with the public and private services using ICT means, inspired the Institute to develop this national online guidance service. Vi@s online service was launched in 2012, when Portugal was

heavily confronted with the impacts of the financial crisis upon its employment rates.

Financial requirements:

The costs for the overall development of the application that supports Vi@s portal are estimated around EUR 57 195.

HR requirements:

Out of IEFP's 3 268 total staff, around 278 people (8,5%) were Guidance Professionals in 2016, allocated at employment centres or training centres.

ICT elements:

- The Portal comprises multimedia elements, which contains documents, podcasts on employment, exploratory games, videos etc.;
- All stored documents can be sent by e-mail;
- The initiative does not require advanced IT literacy.

Non-ICT elements:

- Further personal, face-to-face counseling is needed afterwards;
- Stakeholders such as the Ministry of Education, employers, practitioners, as well as the end users contribute to the portal's design and configuration and to the improvement of the services provided.

Future developments & Trends:

- Improvement and update of the portal through its integration within the new IEFP IT system;
- Improvement of the IEFP information system, to integrate it within the PES;
- Further development of the skills system.

Type of initiative:

[Public](#)

Politico-administrative domain clusters:

[Special-purpose initiatives](#)

Source URL: <https://www.cedefop.europa.eu/en/toolkits/resources-guidance/handbook-transferability/case-studies/vis>