

## Employment opportunities barometer

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Įsidarbinimo galimybių barometras

# Description

## Focus area

MAIN SKILLS ASSESSMENT/ANTICIPATION INITIATIVE

The platform provides information on the demand and supply of the Lithuanian labour market, aimed at wide range of unemployed or employees to help them in making decisions about their future occupation. It is based on forecast data.

## Link

<https://uzt.lt/darbo-rinka2/isidarbinimo-galimybiu-barometras/>

## Implementation level

NATIONAL

## Legal base

Order of the director of Lithuanian public employment service <https://www.e-tar.lt/portal/en/legalAct/e1c1696062d311e7b85cfdc787069b4...>

## Starting period

1995

## Perspective

The job opportunity barometer is based on the forecast data and on evidence from employer interviews and expert opinions on employment in various occupation groups. The top 10 occupations with the most demand in the labour market are assessed monthly at both the national and regional levels.

## Policy area

EMPLOYMENT

● ● O IER

Active Labour Market Policies

## Funding

FUNDED BY NATIONAL GOVERNMENT

# Skill mismatch

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## Skill mismatch target

● ● O IER

The platform is designed to address skill mismatch by providing information on the current and short-term labour market needs at the national and regional levels, in order to improve the match between demand for and supply of qualifications.

## Skills matching focus

UPSKILL OR RESKILL NON-EMPLOYED ADULTS

FACILITATE JOB / CAREER TRANSITIONS

ADDRESS SECTORAL OR OCCUPATIONAL SKILL SHORTAGES

ADDRESS MISMATCH BROADLY

## Skills delivered

The initiative does not deliver skills itself.

JOB SEARCH SKILLS

CAREER MANAGEMENT SKILLS

# Methods

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## Methods

### SKILLS FORECASTING

PES prepares annual forecast of employment opportunities for 155 professions. The forecast is based on analysis of economic and demographic indicators to help understand general developments in the labour market.

### EMPLOYER SURVEYS

For representativeness of the results, the respondents were selected proportionately to the distribution of the employed population by economic activities.

### EXPERT PANELS

Labour market experts are taking part in preparation of the forecast.

## Use of skills intelligence

### INFORMING AND TRAINING CAREER GUIDANCE AND COUNSELLORS

System can be used as a tool for assessing future needs of employees, so the training programs can be changed accordingly.

### INFORMING CAREER-MAKING DECISIONS OF STUDENTS

System can be used as a guidance tool for students while making their career choices

### INFORMING JOB-SEARCH DECISIONS OF UNEMPLOYED

System can be used as a guidance tool for unemployed while deciding on reskilling

# Stakeholders

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## Main responsible body

NATIONAL PES

LIETUVOS DARBO BIRŽOS

## Other involved organisations

NATIONAL MINISTRY

The Ministry of Economy provides data for forecast

REGIONAL AGENCY

The survey of employers is conducted by the regional employment services (part of the Lithuanian PES)

● ● O IER

While not directly involved in forecasting, the consultations with training providers, employer federations, trade unions, chambers of commerce and industry and social partners take place.

# Sustainability

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## Success factors

Long experience and adopted practise from Scandinavian institutions of employment effectiveness. It is the only instrument across all country instruments that provides information about employment possibilities. The instrument is online and available for all beneficiaries.

## Barriers

None at the moment

## Monitoring and evaluation

While the progress of the instrument is not directly measured, it is widely used by variety of beneficiaries and new functionality is added on a regular basis.

## Updates

YES

The forecast data is updated regularly each year.

## Effectiveness

The purpose of the instrument is to provide information, so it is a source of knowledge for decision makers. The instrument is being prepared for a long period, so it is also useful for monitoring longer periods and longitude studies. Barometers, which are intended for the public, are publicly available on the website of the Lithuanian Labour Exchange.

## Sustainability

Yes, because the instrument is useful for the labour market.

# The Occupation Map

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Profesijų žemėlapis

## Description

### Focus area

MAIN SKILLS ASSESSMENT/ANTICIPATION INITIATIVE

The Occupation Map prepared by the National Employment Service is an interactive career guidance tool for visual presentation of employment opportunities data. The Map presents the forecasted supply and demand situation of 155 occupational groups relevant to the Lithuanian labour market in 10 municipalities, distinguishes the most demanded, least in demand and regionally irrelevant occupational groups, and presents supply and demand statistics for the last few years. Together with the job opportunity barometer and other national forecasts, it is used to help to plan training.

### Link

<https://uzt.lt/darbo-rinka2/profesiju-zemelapis/>

### Implementation level

NATIONAL

### Legal base

Order of the director of Lithuanian Labour Exchange. <https://www.e-tar.lt/portal/en/legalAct/e1c1696062d311e7b85cfdc787069b4...>

### Starting period

1995

### Perspective

The Occupation map is based on job opportunity barometer, which is further based on forecast data and employer interviews.

### Policy area

EDUCATION

TRAINING

EMPLOYMENT

MIGRATION

OTHER

While the occupation map is more linked to labour market policies, regional occupational disparities can impact the decisions on future migration, employment, education and training.



**Funding**

**FUNDED BY NATIONAL GOVERNMENT**

# Skill mismatch

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## Skill mismatch target

● ● O IER

The occupational map is designed to address skill mismatch in geographical context and to improve the match between demand for and supply of workforce in 10 regions of Lithuania.

## Skills matching focus

UPSKILL OR RESKILL NON-EMPLOYED ADULTS

FACILITATE JOB / CAREER TRANSITIONS

ADDRESS SECTORAL OR OCCUPATIONAL SKILL SHORTAGES

ADDRESS MISMATCH BROADLY

## Skills delivered

JOB SEARCH SKILLS

# Methods

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## Methods



The occupational map is a visual presentation of employment opportunities barometer data.

### Use of skills intelligence

#### INFORMING CAREER-MAKING DECISIONS OF STUDENTS

The map can be used by students while deciding on their future occupation in context of the region they plan to live in

#### INFORMING JOB-SEARCH DECISIONS OF UNEMPLOYED

The map can be used by unemployed persons looking for job opportunities in regions with more demand for given occupation.

# Stakeholders

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## Main responsible body

NATIONAL PES

LIETUVOS DARBO BIRŽOS

## Other involved organisations

NATIONAL MINISTRY

The Ministry of Social Security and Labour

● ● O IER

While not directly involved of map design, different actors are taking part in preparation of forecast data for Employment opportunities barometer the Occupational map is based on.

# Sustainability

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## Success factors

It is visually simple instrument that provides information about employment possibilities in geographical context. The instrument is online and available for all beneficiaries.

## Barriers

None at the moment

## Monitoring and evaluation

While the progress of the instrument is not directly measured, it is widely used by variety of beneficiaries and new functionality is added on a regular basis.

## Updates

YES

The map data is updated regularly together with employment opportunities barometer.

## Effectiveness

The purpose of the instrument is to provide information, so it is a source of knowledge for wide area of decision makers in labour market.

## Sustainability

Yes, because the instrument is useful for the labour market.

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Source URL: <https://www.cedefop.europa.eu/en/tools/matching-skills/country-fiches/lithuania>