

# Early School Workers (ESW)

## Date of creation

2019

## Description

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The project intends to promote an innovative training concept which can narrow the gap between knowledge and competences acquired at school and those required by the companies. The aim is to motivate learners to remain in education and training and complete their IVET programmes, and to increase the competences of each student during their studies.

To reach this aim, the project developed guidelines and frameworks that can help VET institutions to adopt innovative methodologies and re-think learning environments, organisation of the academic's year calendar and learning approaches.

## Beneficiaries

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-  **Learners with low confidence and/or low motivation**
-  **Learners at risk of early leaving from education and training**
-  **Learners who lack employability skills**  **VET students (school-based learning)**

Students who are attending a VET course.

## Countries

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 Belgium

 Germany

 Italy

 Spain

 United Kingdom

## Education level and sector

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-  **Upper secondary vocational education and training (school-based)**
-  **Upper secondary vocational education and training (work-based learning)**

## Type of policy/initiative

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-  **Prevention**
-  **Intervention**

## Level of implementation / Scope

## Stage of implementation

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Since year 2018.

## Aims of policy/initiative

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The specific objectives of the ESW initiative are to analyse and adapt the English UTC (University Technical Colleges) model to other contexts.

The project analysed the UTC model and reached the following results:

- elaboration of a model (organisational and educational variables) transferable to all contexts;
- transferability of this model and adaptation to VET centres in the project's participating countries.

## Features and types of activities implemented

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The main deliverables of the projects are:

TRANSFERABILITY GUIDELINES ([EN](#), [IT](#), [DE](#), [ES](#))

The transferability guidelines, i.e. the process to put into practice and reach the “ideal-type school model” able to support student retention and provide youngsters with key and professional competences.

The guidelines adopt a practical approach adaptable to different contexts, based on modularisation: the guidelines are divided into four thematic areas, each area consists of eight guidelines, each of which provides a certain number of methodological principles. Even though each of the guidelines is strictly connected with the others, they represent recommendations that can be partially applied, thus realising a version of the concept model suited for the local context, based on the situation and goals of the local community.

Another feature of the guidelines is that they have been elaborated and validated by a scientific community in different steps of their development: from an initial draft, submitted to a council of experts who proposed amendments up to their final version.

[TOOLS AND SUPPORT MATERIAL FOR DEVELOPING NEW CURRICULUM BASED ON THE GUIDELINES](#)

The project created also a [toolkit](#) to integrate soft skills for employability in the curricula and a specific template for designing such curricula.

## Resources

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Erasmus + Project number: 2018-1-IT01-KA202-006754

## Evaluation of the measure

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ESW project is still running. The evaluation will take place at the end of the project (end of 2021).

All the results and activities of the project are available here: <https://earllyschoolworkers.eu/>

## Evidence of effectiveness of the measure

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The project transferred the experience of the UTC colleges in the UK adapting it to other contexts'. The UTC approach addressed efficiently a major problem in the UK which is retaining 15-17 year-old students in education and training and thus reduced early school leaving.

## Success factors

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The main strength of this initiative is that of having adapted an existing successful approach/model already in place in the UK to other contexts taken into consideration their particularities.

The project analysed the model, with its theoretical and practical features, and developed practical guidelines transferable to different contexts.

## Contact details for further information

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**Contact name**

Luca Calligaro

**Contact telephone**

+39 0459810493

**Contact website**

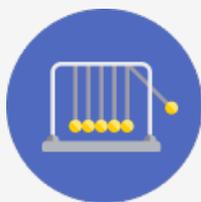
[earllyschoolworkers.eu](https://earllyschoolworkers.eu)

**Contact email**

luca.calligaro [at] enac.org

## Related intervention approaches

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**Building motivation to learn**



**Community involvement**

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**Developing employability skills**



**Flexible education and training systems**

## **Related protective factors**

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**Education achievement and attendance**

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Source URL: <https://www.cedefop.europa.eu/en/en/tools/vet-toolkit-tackling-early-leaving/resources/early-school-workers-esw>