

Name of the instrument in English	Sectoral training fund in scaffold builder branch
Country	 Germany
Type of instrument	Training funds

Level of operation	Sectoral
Part of the country where the instrument applies	nap
Region(s) in which the instrument applies	nap
Sector(s) in which the instrument applies	Scaffold builder branch
Legal basis	Collective agreement
Objective(s) and target(s)	To fund social security payments (as far as specified in collective agreements), including costs for initial and further training to become a scaffolder builder.
Year of introduction	1981
Year of termination	No foreseen end to the instrument (on-going)
Governance (management, operation, monitoring and evaluation)	Vorstellung der Sozialkasse des Gerüstbaugewerbes (SOKA) is responsible for the overall management, monitoring/evaluation of the instrument and day-to-day operation. Bundesverband Gerüstbau e.V. (employers) and Industriegewerkschaft Bauen-Agrar-Umwelt (damals IG Bau-Steine-Erden) (trade unions) are also involved in the management of the instrument.
Eligible group(s)	Companies in the scaffold builder branch.
Education and training eligible	The instrument supports apprenticeship and other types of education and training. It applies to ISCED 3-6 levels.
Source of financing and collection mechanism	Levy on companies. Based on collective agreement, companies in the scaffold builder branch are obliged to contribute 2,5% of their total payroll costs to the fund.
Financing formula and allocation mechanisms	The company may receive max. 50% of an apprentice wage from the fund. Funds are disbursed to all eligible applicants on a 'first-come, first-served basis'.
Eligible costs	The fund covers various costs, e.g. salary payments in

	case that bad weather conditions do not allow to work, annual leave payments etc. and training. In relation to the latter, the fund covers the costs of training mainly at ISCED 3-4 levels taking place at the fund's training centre, including the costs of learning materials, accommodation, travel and wages.
Volumes of funding	In 2016, EUR 146,035,257 were collected. No EU funding involved. In 2015, EUR 5,808,924 were disbursed.
Beneficiaries/take up	In 2013, some 2,900 companies contributed to the fund and 184 applied for funding (possibly not only in relation to apprenticeship) .
Monitoring/evaluation reports available	na
Monitoring/evaluation results	The training fund enables companies to offer apprenticeships by covering some of the costs. However, it appears that the share of resigned contracts is quite high, with up to almost 50%. It was not yet possible to gather more detailed data on transition and earnings of graduates from apprenticeships in this profession/occupation.
Sources	Vorstellung der Sozialkasse des Gerüstbaugewerbes (SOKA), https://www.sokageruest.de/wir-uber-uns1

Related financing adult learning database instrument

Training fund in scaffolding sector

 Germany

Training fund

Related apprenticeship schemes

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