

Name of the instrument in English	Female Apprentice Bursary
Country	■ Ireland
Type of instrument	Grants for companies

Level of operation	Sectoral
Part of the country where the instrument applies	nap
Region(s) in which the instrument applies	nap
Sector(s) in which the instrument applies	Traditional craft trades such as construction and engineering
Objective(s) and target(s)	To incentivise companies to recruit female apprentices in traditional craft trades such as construction and engineering
Year of introduction	1990
Year of termination	No foreseen end to the instrument (ongoing)
Governance (management, operation, monitoring and evaluation)	Department for Education and Skills is responsible for the overall management, monitoring and evaluation of the instrument. SOLAS is in charge of day-to-day operation.
Eligible group(s)	Employers who have recruited a female apprentice on an approved craft apprenticeship programme.
Education and training eligible	The instrument only supports apprenticeship. It applies to EQF 4-6 levels.
Source of financing and collection mechanism	State
Financing formula and allocation mechanisms	The maximum amount that a company may receive: EUR 2,667 in total. It is a bursary payment that is paid to employers towards the wages of the apprentices. It is broken down into EUR 95.23 per week for 28 weeks. The bursary is paid in 2 instalments. The first is paid after phase 1 of the on-the-job training. It is calculated on the number of weeks in that phase, at EUR 95.23 per week. The second instalment is paid at the end of phase 3, on-the-job training, when the apprentice has completed the balance of the 28 weeks. Funds are disbursed to all eligible applicants on the basis

	of the legal entitlement. The employer must apply for the bursary payment from their local Education and Training Board and they must provide documentary proof that they have employed a female apprentice.
Eligible costs	Apprentice remuneration
Volumes of funding	In 2016, the public funding amounted to EUR 30,000 and in 2015, it amounted to EUR 16,000 (estimates based on official datasets). No EU funds involved.
Beneficiaries/take up	In 2016 and 2015, 11 and 6 companies benefited respectively.
Monitoring/evaluation results	Increased female participation in traditional craft apprenticeships.

Related apprenticeship schemes



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