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| Name of the instrument in English | Female Apprentice Bursary |
| Country |  Ireland |
| Type of instrument | Grants for companies |

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| Level of operation | Sectoral |
| Part of the country where the instrument applies | nap |
| Region(s) in which the instrument applies | nap |
| Sector(s) in which the instrument applies | Traditional craft trades such as construction and engineering |
| Objective(s) and target(s) | To incentivise companies to recruit female apprentices in traditional craft trades such as construction and engineering |
| Year of introduction | 1990 |
| Year of termination | No foreseen end to the instrument (ongoing) |
| Governance (management, operation, monitoring and evaluation) | Department for Education and Skills is responsible for the overall management, monitoring and evaluation of the instrument. SOLAS is in charge of day-to-day operation. |
| Eligible group(s) | Employers who have recruited a female apprentice on an approved craft apprenticeship programme. |
| Education and training eligible | The instrument only supports apprenticeship. It applies to EQF 4-6 levels. |
| Source of financing and collection mechanism | State |
| Financing formula and allocation mechanisms | <p>The maximum amount that a company may receive: EUR 2,667 in total. It is a bursary payment that is paid to employers towards the wages of the apprentices. It is broken down into EUR 95.23 per week for 28 weeks. The bursary is paid in 2 instalments. The first is paid after phase 1 of the on-the-job training. It is calculated on the number of weeks in that phase, at EUR 95.23 per week. The second instalment is paid at the end of phase 3, on-the-job training, when the apprentice has completed the balance of the 28 weeks.</p> <p>Funds are disbursed to all eligible applicants on the basis</p> |

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| | of the legal entitlement. The employer must apply for the bursary payment from their local Education and Training Board and they must provide documentary proof that they have employed a female apprentice. |
| Eligible costs | Apprentice remuneration |
| Volumes of funding | In 2016, the public funding amounted to EUR 30,000 and in 2015, it amounted to EUR 16,000 (estimates based on official datasets). No EU funds involved. |
| Beneficiaries/take up | In 2016 and 2015, 11 and 6 companies benefited respectively. |
| Monitoring/evaluation results | Increased female participation in traditional craft apprenticeships. |

Related apprenticeship schemes

Apprenticeship

 IRELAND

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