

Name of the instrument in English	Subsidisation of practical training for EPAS apprentices
Country	 Greece
Type of instrument	Grants for companies

Level of operation	National
Part of the country where the instrument applies	nap
Region(s) in which the instrument applies	nap
Sector(s) in which the instrument applies	nap
Legal basis	Law No. 3475/2006 (extended by Law No. 4386/2016). The instrument was originally introduced in 1952 (Royal Degree 14/06.03.1952). The first effort to introduce vocational training took place in 1931 (Law 5197/1931)
Objective(s) and target(s)	To support companies in providing apprenticeship places
Year of introduction	1952
Year of termination	No foreseen end to the instrument (ongoing)
Governance (management, operation, monitoring and evaluation)	The Manpower Employment Organisation (OAED) is responsible for the overall management, monitoring and evaluation of the instrument as well as day-to-day operation.
Eligible group(s)	All companies employing apprentices aged 15-24 years.
Education and training eligible	EQF 4 level
Source of financing and collection mechanism	State (national resources) EU funds
Financing formula and allocation mechanisms	The maximum amount that a company may receive is EUR 1,782 per apprentice. Funds are disbursed to all eligible applicants on the basis of legal entitlement.
Eligible costs	Apprentice remuneration

Volumes of funding	The figures below are estimates: In 2016, public funding from national resources amounted to EUR 950,000. EU funding amounted to EUR 6,550,000. In 2015, public funding from national resources amounted to EUR 500,000. EU funding amounted to EUR 8,500,000.
Beneficiaries/take up	In 2015-2016, 2,452 companies benefited.
Monitoring/evaluation reports available	EEO Group (2015), OAED Apprenticeships: Developments, Prospects and Reforms, Athens, October 2015
Monitoring/evaluation results	The instrument has not been evaluated in terms of effectiveness, efficiency or equity.
Recent or planned changes	Until 1.07.2017, the subsidies could be directed either to the company or to the apprentice. Since 1.07.2017, the subsidies go directly to the apprentice. Therefore, since then, the instrument qualifies as a grant for individuals. However, the data presented in the database refers mainly to the period 2015-2016, therefore the instrument is presented as a grant for companies.
Sources	www.oaed.gr EEO Group (2015), OAED Apprenticeships: Developments, Prospects and Reforms, Athens, October 2015

Related apprenticeship schemes

EPAS apprenticeships

 GREECE

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