

Scheme name	Dual education and training
Country	Slovakia
Duration	2-3 years (depending on specific programs and qualification levels)
Apprentices remuneration - characteristics	Type: wage paid by company; fixed amount per month. In addition, apprentices receive stipends paid by the state and stipends paid by company (see additional support for apprentice). Remuneration setting: centrally Coverage: on-the-job training Variation(s): no
Apprentices remuneration - amount	Average regulated remuneration: EUR 78.3 per month (if only the wage received for productive work is considered. Calculation based on national min wage in 2017) Level in PPS: 115.32 per month Share of national minimum wage: 18% (if only the wage received for productive work is considered (75% if all parts (i.e. wage + state stipend + company stipend) are considered)
Time foreseen for on-the job-training	Between 20-50% of the overall duration of apprenticeship Number of hours per year (average): 800
Apprentice social insurance	Rights: Pension, unemployment, maternity leave
Additional support for apprentice	On top of the wages, apprentices receive stipends paid by the State and stipends paid by the companies
Financing on-the- job training	Employers pay wages and stipends to the apprentices. They may benefit from tax decutions. Apprenticeship is co-financed by EU-funded projects (see European Structural and Investment Funds - National Project Dual Education).
Financing off-the- job training	Companies contribution: facilities, instructors/in- company trainers
Financing of the scheme overall	Overall financing (without EU funding): 2015: EUR 1,718,998. Estimation for 2015 includes: - stipends paid by the state, based on grades: estimated average EUR 30 EUR per month x 10 months x 532 learners stipends paid by companies: estimated average EUR

200 per month x 10 months x 532 learners. - wage for productive work paid by company: estimated EUR 1,164 per hour x 800 hours x 532 learners. 2016: EUR 3,622,175 Estimation for 2016 includes the same items as for 2015, only multiplied by 1,121 learners in that year. Public financing (national resources) - stipends paid by the state: 2015-16: EUR 498,900 Private financing - stipends and wages paid by companies: 2015-16: EUR 4,842,273 EU funding: EUR 2,000,000 in 2016 and EUR 3,000,000 in 2015. The figures are estimations of EU funding directed at VET reform projects relevant for activities focused on the system of dual education. **Illustration:** sources of funding Government / Schools and other training institutions State and financial flows 1a. Tax incentive: **Deduction from income** 1b. Tax incentive: Deduction tax of legal entities from income tax of 2. Grant for companies: physical persons **National Project Dual** Education (EU funds) Apprentices / Private/ public employers Remuneration (wages) Strengths: Availability of EU funding to support related **Assessment of** projects; availability of government budget to provide financing allowances (stipends) according to grades; hence arrangements motivation of apprentices to engage in work-based learning and gain experience in work-for-compensation system instead of merely work-for-grades system. Weaknesses: Temporary nature of EU funding schemes. Statutory minimum wage: EUR 405 (2016, S2); EUR 435 **Contextual** (2017, S1 and S2) information Average yearly working time (hours) for a full time job: 1.734.30

## More on financing instruments for this scheme



SLOVAKIA

Grants for companies

## Deduction from income tax of legal entities

SLOVAKIA
Tax incentives

## **Deduction from income tax of physical persons**

SLOVAKIA
Tax incentives

 $Source\ URL:\ https://www.cedefop.europa.eu/tools/financing-apprenticeships/apprenticeship-schemes/dual-education-and-training$