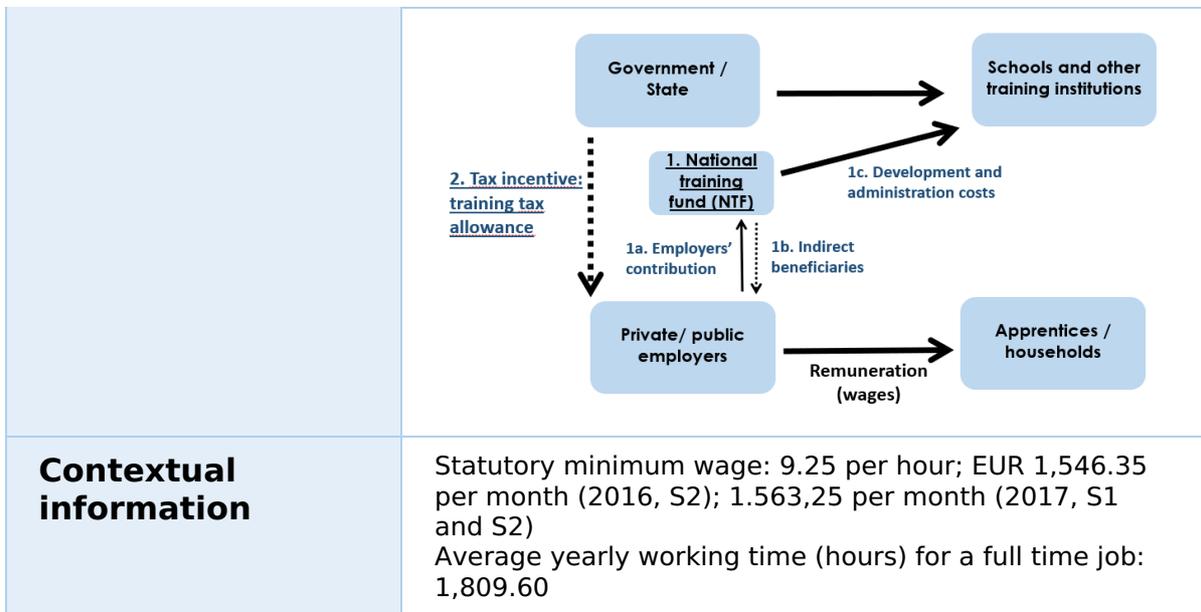


<b>Scheme name</b>	<b>Employer-led apprenticeship</b>
<b>Country</b>	 Ireland
<b>Duration</b>	2-4 years
<b>Apprentices remuneration - characteristics</b>	Type: wage paid by employer; the way it is paid varies depending on employer Remuneration setting: individual employer-apprentice agreements Coverage: on- and off-the-job training Variation(s): by the year of apprenticeship and trade
<b>Apprentices remuneration - amount</b>	<p>Average regulated remuneration: 26,666.67 EUR per year</p> <p><a href="#">▼ Read more ▼</a></p> <p>The figure corresponds to average yearly wage of apprentices on traditional craft apprenticeship programmes. The remuneration differs depending on the type of apprenticeship programme. There are no regulations covering the wages of apprentices in the two employer-led apprenticeship programmes. In the case of the Insurance Practitioner programme (the largest programme), the wages of apprentices are in the range of between EUR 19,000-23,000 per year and were approximately half of the national average yearly wage of EUR 45,611 in 2016 - 41.7%-50% of the national average wage. (source: Central Statistics Office [the national statistical agency]). In the case of the other new apprenticeship programme that also started in 2016, the Industrial Electrical Engineering programme, the average yearly wage of apprentices is approximately EUR 38,000 which is also below the national average yearly wage (83% of the national wage). Average regulated remuneration calculation: <math>EUR (19.000+23.000+38.000)/3 = EUR 26,666.67</math></p> <p>Level in PPS per year (average): 21,436.28 Level in PPS per hour (average): 15.10 Share of national minimum wage: 143.71% (calculated based on the min national wage of EUR 1,546.35 in 2016, S2) Share of the average salary of worker: 42-83%</p>
<b>Time foreseen for on-the job-training</b>	More than 50% of the overall duration of apprenticeship Number of hours per year (average): approx. 1,420 in Insurance Practitioner programme. This is lower number compared to the number of hours in the traditional apprenticeship programme.
<b>Apprentice social</b>	Level: 10.75% of the annual gross income of the apprentice

<b>insurance</b>	<p>Paid by: the employer and the apprentice</p> <p>Rights: an employee may be entitled to social insurance payments if they lose their job, become sick or injured, have to leave their employment temporarily for family or caring reasons or if they retire. The full range of social insurance benefits include: State Pension (Transition or Contributory), Widow's, Widower's or Surviving Civil Partner's (Contributory) Pension, Guardian's Payment (Contributory), Invalidity Pension, Occupational Injuries Benefits, Treatment Benefit (Dental or Optical), Jobseeker's Benefit, Illness Benefit, Carer's Benefit, Maternity Benefit, Adoptive Benefit and Health and Safety Benefit.</p>
<b>Additional support for apprentice</b>	<p>Apprentices do not receive any financial support from the government.</p>
<b>Financing on-the-job training</b>	<p>On-the-job training costs, including the apprentices' wages, are covered by the employer. Social insurance contributions are paid by both the employer and the apprentice. Employers may benefit from <a href="#">training tax allowance</a>.</p>
<b>Financing off-the-job training</b>	<p>Public financing: EUR 435,000 (2016). Source: Department of Education and Skills The <a href="#">National Training Fund</a>, based on the levy on companies, contributes to the cost of providing off-the-job training.</p>
<b>Financing of the scheme overall</b>	<p>Public financing (national resources): 435,000 (2016, estimate)</p> <p>▼ <a href="#">Read more</a> ▼</p> <p>The estimate includes government funding for the cost of the developing the syllabus of new courses and the cost of the off-the-job training which is provided by the higher and further education and training institutes. Sources: Department of Education and Skills, SOLAS and social partners</p> <p>Private financing - the amount spent by employers on apprentices wages and social security contributions: EUR 600,000 (2016, estimate)</p> <p>▼ <a href="#">Read more</a> ▼</p> <p>The estimate on the wages is based on the numbers of apprentices in 2016 in new employer-led apprenticeship programmes multiplied by their average pay. Since employer-led apprenticeship programmes only commenced in September 2016 with two courses, the wage and social insurance costs relate to the period September-December 2016.</p> <p>Total: EUR 1,035,000 (2016, estimate) No EU funds involved.</p>
<b>Illustration: sources of funding and financial flows</b>	



## More on financing instruments for this scheme

<p><b>Training tax allowance</b></p> <p> IRELAND</p> <p><b>Tax incentives</b></p>	<p><b>National Training Fund (NTF)</b></p> <p> IRELAND</p> <p><b>Training funds</b></p>
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Source URL: <https://www.cedefop.europa.eu/tools/financing-apprenticeships/apprenticeship-schemes/employer-led-apprenticeship>