


<b>Scheme name</b>	<b>Dual training</b>
<b>Country</b>	 Belgium-FR
<b>Duration</b>	3 years (maximum 6 years)
<b>Apprentices remuneration - characteristics</b>	<p>Type: wage, fixed amount per month</p> <p>Remuneration setting: centrally, by law, as a share of the minimum wage ('average guaranteed minimum monthly income')</p> <p>Coverage: on- and off-the job training</p> <p>Variation: by apprenticeship year</p>
<b>Apprentices remuneration - amount</b>	<p>Average regulated remuneration: EUR 380.23 per month (where minimum wage is EUR 1,562.59; 2017). The figure is an average of the regulated remuneration per each apprenticeship year:</p> <ul style="list-style-type: none"> <li>- For an apprentice at level A: EUR 265.64 (gross)/month (17% of the minimum wage)</li> <li>- For an apprentice at level B: EUR 375.02 (gross)/month (24% of the minimum wage)</li> <li>- For an apprentice at level C: EUR 500.03 (gross)/month (32% of the minimum wage)</li> </ul> <p>Level in PPS per month (average): 349.48; per year (average): 4,193.71</p> <p>Level in PPS per hour (average): 4.24</p> <p>Share of national minimum wage: by law, 17% for the 1st year, 24% for the 2nd year, 32% for the 3rd year</p> <p>Remuneration (annual gross income) in 3 selected occupations (EUR):</p> <p>hairdresser: 1st year: 2,996.40; 2nd: 3,995.16; 3rd: 5,193.72</p> <p>motor mechanic: 1st year: 2,996.40; 2nd: 3,995.16; 3rd: 5,193.72</p> <p>bricklayer: 1st year: 2,996.40; 2nd: 3,995.16; 3rd: 5,193.72</p>
<b>Time foreseen for on-the job-training</b>	<p>More than 50% of the overall duration of apprenticeship</p> <p>Number of hours per year (minimum): 988</p> <p>The estimation is based on the legal requirement that (a) all training cannot exceed 38 hours per week, and (b) at least 50% of the training should be in the company (19 hours * 52 weeks)</p>
<b>Apprentice social insurance</b>	There is cost for apprentices social insurance, but data are not available
<b>Financing on-the-job training</b>	Employers pay remuneration to the apprentices, however, they may benefit from tax deduction: 40% of the remuneration paid to an apprentice may be considered as work-related expense. Employers taking on apprentices may also benefit from reductions in social security contributions.

	There is also a grant for apprentices ( <a href="#">Starting bonus</a> - EUR 750 per year).
<b>Financing off-the-job training</b>	Companies participating in apprenticeships do not provide any additional support for the off-the-job training of their apprentices. No EU funds are used to support the off-the-job training.
<b>Financing of the scheme overall</b>	Total public financing: EUR 55,500,00 (2014). No EU funds are used.
<b>Illustration: sources of funding and financial flows</b>	<pre> graph TD     GS[Government / State] -- "1. Tax incentive: Tax reduction 2. Grant for companies" --&gt; PPE[Private/ public employers]     GS -- "3. Grant for individuals: Starting bonus" --&gt; STI[Schools and other training institutions]     PPE -- "Remuneration (wages)" --&gt; AH[Apprentices / households] </pre>
<b>Assessment of financing arrangements</b>	Since 2015, there is a single type of contract for apprenticeships in the French-speaking community (contrat d'alternance). More financial incentives for companies and apprentices are envisaged since 2016.
<b>Contextual information</b>	Statutory minimum wage: 1,531.93 per month (2016, S2; 2017, S1), 1562,59 per month (2017, S2) Average yearly working time (hours) for a full time job: 1,738.80

## More on financing instruments for this scheme

### Starting bonus

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Grants for individuals

## More on this apprenticeship scheme

### Dual training

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