

## Financing adult learning database

<b>Name of the instrument - Local language</b>	Diritto allo studio
<b>Name of the instrument - English translation</b>	Paid Study Leaves
<b>Scheme ID</b>	249
<b>Country</b>	 Italy
<b>Reporting year</b>	2015
<b>Type of instrument</b>	Training leave
<b>Type of entry</b>	Single instrument

<b>Short description</b>	Workers have the right to paid study leaves for the duration of 150 hours over 3 years to attend, educational courses aimed at a formal qualification during the working time. To acquire the lower secondary title (Licenza media) the paid study leave may be increased up to 250 hours. The employee on leave is entitled to regular salary. He/she has to bear the costs associated with enrolment and attendance at the courses.
<b>Short description of the related instruments</b>	nap

<b>Level of operation</b>	National
<b>Name of a part of the country</b>	nap
<b>Name of the region (for regional instruments)</b>	nap
<b>Name of the sector (for sectoral instruments)</b>	nap
<b>Relevance</b>	Key scheme
<b>Legal basis</b>	Legge 300 del 1970
<b>Objective(s) and target(s)</b>	According to the law 300 of 1970: "employees, both from the private and the public sector, can take advantage of special permits or conditions to implement the right to education, in order to improve their knowledge and to

	develop their skills."
<b>Year of implementation</b>	1970
<b>Operation/management</b>	<p>Workers have the right to paid study leaves for the duration of 150 hours over three years (50 hours per year) to attend, during the working time, educational courses aimed at a formal qualification. To acquire the lower secondary title (Licenza media) the paid study leaves may be increased up to 250 hours.</p> <p>Collective agreements can regulate the terms of use of leaves within the limits imposed by law.</p>
<b>Eligible group(s)</b>	All employees both in the public and the private sector.
<b>Group(s) with preferential treatment</b>	None
<b>Education and training eligible</b>	formal education courses in State or publicly certified schools issuing officially recognised study certificates (primary school title; lower secondary title; upper secondary title; diploma, vocational certificate)
<b>Source of financing and collection mechanism</b>	Employer, employee
<b>Financing formula and allocation mechanisms</b>	The employee on leave is entitled to regular salary. He/she has to bear the costs associated with enrolment and attendance at the courses.
<b>Eligible costs</b>	Specific arrangement
<b>Volumes of funding</b>	na
<b>Beneficiaries/take up</b>	na
<b>Monitoring/evaluation reports available</b>	na
<b>Most relevant webpage - in English</b>	na
<b>Most relevant webpage - local language</b>	na
<b>Sources</b>	<p><a href="http://www.normattiva.it/uri-res/N2Ls?urn:nir:stato:legge:1970-05-20;30...">http://www.normattiva.it/uri-res/N2Ls?urn:nir:stato:legge:1970-05-20;30...</a></p> <p><a href="http://www.ilo.org/ifpdial/information-resources/national-labour-law-pr...">http://www.ilo.org/ifpdial/information-resources/national-labour-law-pr...</a></p>