

Financing adult learning database

Name of the instrument - Local language	Training leave
Name of the instrument - English translation	Training leave
Scheme ID	245
Country	 United Kingdom
Reporting year	2015
Type of instrument	Training leave
Type of entry	Single instrument

Short description	Employees of bigger companies (at least 250 people) may have the right to ask for a leave for training or study. They must have worked for their employer for at least 26 weeks. Training must help staff do their job better. Time off is usually unpaid unless the employer agrees to pay it.
Short description of the related instruments	nap

Level of operation	National
Name of a part of the country	UK
Name of the region (for regional instruments)	nap
Name of the sector (for sectoral instruments)	nap
Relevance	Marginal scheme
Legal basis	Section 63D of the Employment Rights Act 1996
Year of implementation	1996
Eligible group(s)	Employees of bigger companies (at least 250 people)
Group(s) with preferential treatment	None

Education and training eligible	Any job-related formal and non-formal education and training.
Source of financing and collection mechanism	Employee, employer (if employer agrees)
Financing formula and allocation mechanisms	Time off is usually unpaid unless the employer agrees to pay it.
Eligible costs	specific arrangement
Volumes of funding	na
Beneficiaries/take up	na
Monitoring/evaluation reports available	na
Most relevant webpage - in English	na
Most relevant webpage - local language	na
Sources	Section 63D of the Employment Rights Act 1996