


## Financing adult learning database

<b>Name of the instrument - Local language</b>	Estatuto trabalhador estudante
<b>Name of the instrument - English translation</b>	Worker student statute
<b>Scheme ID</b>	183
<b>Country</b>	 Portugal
<b>Reporting year</b>	2015
<b>Type of instrument</b>	Training leave
<b>Type of entry</b>	Single instrument

<b>Short description</b>	Employees participating in part-time formal adult education are entitled to up to 6 hours/week of paid training leave, up to 10 days of unpaid leave and to receiving support in fitting their work and study schedule.
<b>Short description of the related instruments</b>	nap

<b>Level of operation</b>	National
<b>Name of a part of the country</b>	nap
<b>Name of the region (for regional instruments)</b>	nap
<b>Name of the sector (for sectoral instruments)</b>	nap
<b>Relevance</b>	Key scheme
<b>Legal basis</b>	Law 116/97, of November 4. Replaced by the 2003 Labour Code (Law 99/2003 of August 27) and later by the 2009 Labour Code (Law 7/2009 of February 12 and amendments). Articles 89-96.
<b>Year of implementation</b>	1997
<b>Year of latest amendment</b>	2014

<b>Operation/management</b>	Employees participating in part-time formal adult education are entitled to up to 6 hours/week of paid training leave, up to 10 days of unpaid leave and to receiving support in fitting their work and study schedule. The working hours of the worker should be adjusted whenever possible to allow for the attendance of courses. Time off work to attend courses has a maximum duration depending on the regular working week number of hours. If the working time or time off from work to attend training is detrimental to the running of the company, namely due to the number of workers-students in the company, the employer promotes an agreement with the worker and the workers' commission or, if inexistent, the inter-union commission, union commissions or union delegates, on the degree to which the worker's interest can be satisfied. In case no agreement is reached, the employer makes a decision and informs the worker.
<b>Eligible group(s)</b>	Employees
<b>Group(s) with preferential treatment</b>	None
<b>Education and training eligible</b>	Any vocational education and training at any education level or temporary occupational programmes for youth with a duration of more than 6 months.
<b>Source of financing and collection mechanism</b>	Employer, employee
<b>Financing formula and allocation mechanisms</b>	<p>The employer covers the costs of workers' time spent in training and travelling to training centre. Workers usually cover the training costs (including fees, transport, etc.).</p> <p>Maximum duration of training leave depends on the regular working week number of hours:</p> <ul style="list-style-type: none"> <li>- 3 hours/week if more than 20 hours/week and less than 30 hours /week</li> <li>- 4 hours/week if more than 30 hours/week and less than 34 hours/week</li> <li>- 5 hours/week if more than 34 hours/week and less than 38 hours/week</li> <li>- 6 hours/week if more than 38 hours/week</li> </ul> <p>The employee is also entitled to absence on an examination day and the day before. These absences cannot exceed four days per discipline per year.</p>
<b>Eligible costs</b>	Specific arrangement
<b>Frequency of the use</b>	Specific rules/conditions for reuse
<b>Volumes of funding</b>	na
<b>Beneficiaries/take up</b>	na
<b>Organisation responsible for monitoring/evaluation</b>	Ministry of Solidarity, Employment and Social Security.

<b>Monitoring/evaluation reports available</b>	na
<b>Most relevant webpage - in English</b>	na
<b>Most relevant webpage - local language</b>	<a href="http://www.pgdlisboa.pt/leis/lei_mostra_articulado.php?artigo_id=1047A0...">http://www.pgdlisboa.pt/leis/lei_mostra_articulado.php?artigo_id=1047A0...</a>
<b>Recent changes</b>	Several amendments of the Labour Code, the more recent being introduced by Law 55/2014, of August 25.
<b>Sources</b>	Labour Code: <a href="http://www.pgdlisboa.pt/leis/lei_mostra_estrutura.php?tabela=leis&amp;artig...">http://www.pgdlisboa.pt/leis/lei_mostra_estrutura.php?tabela=leis&amp;artig...</a>