

Financing adult learning database

Name of the instrument - Local language	Mokymosi atostogos
Name of the instrument - English translation	Training leave
Country	 Lithuania
Reporting year	2015
Type of instrument	Training leave
Type of entry	Single instrument

Short description	Employees sent for training by employer or taking admission exam to higher education institution are entitled to (at least) average salary. If employee participates in training at his/her own initiative, the financial contributions of employer and employee depend on collective or individual agreement.
Short description of the related instruments	nap

Level of operation	National
Name of a part of the country	nap
Name of the region (for regional instruments)	nap
Name of the sector (for sectoral instruments)	nap
Relevance	Key scheme
Legal basis	Lithuanian Labour Code (of 4 June 2002) , paragraph 181
Objective(s) and target(s)	To enhance and promote formal and non-formal education and training of employees.
Year of implementation	2002
Year of latest amendment	2014

Operation/Management	<p>National regulation; possible further agreements through collective or company/individual-level agreements.</p> <p>Ministry of Social Affairs and Labour together with the national labour inspection is responsible for the supervision of the implementation of the norms and stipulations foreseen in the Lithuanian Labour Code.</p>
Eligible group(s)	All employees in public and private sectors.
Group(s) with preferential treatment	None
Education and training eligible	Any type of education and training
Source of financing and collection mechanism	Employee, employer
Financing formula and allocation mechanisms	<p>Employer must pay at least an average salary if the employee is sent by the employer to train, or to take admission examination to higher education institutions. If employee takes training on her/his own initiative, the financial contributions of employer and employee depend on collective or individual agreements. Leave for firm-specific training must be paid (employer pays salary); in case of other types of education and training, the coverage of the costs depends on individual or collective agreement.</p> <p>Training leave duration: as stated in the law, 30 days are foreseen for preparation of final dissertation in higher education. Collective agreements may define a longer period.</p>
Volumes of funding	na
Beneficiaries/take up	na
Organisation responsible for monitoring/evaluation	Ministry of Social Affairs and Labour of the Republic of Lithuania.
Most relevant webpage - in English	na
Most relevant webpage - local language	na
Sources	Ministry of Social Affairs and Labour of the Republic of Lithuania, http://www.socmin.lt