


## Financing adult learning database

<b>Name of the instrument - Local language</b>	Uddannelsesorlov
<b>Name of the instrument - English translation</b>	Training leave
<b>Scheme ID</b>	65
<b>Country</b>	 Denmark
<b>Reporting year</b>	2015
<b>Type of instrument</b>	Training leave
<b>Type of entry</b>	Single instrument
<b>Short description</b>	Employees can take a leave for longer periods of full time education and training while continuing receiving wages or receiving a wage replacement payments. The different collective agreements stipulate the rights regarding different aspects of training leave, such as length, scope of relevant training activities etc. In general, employer permission for training leave (or any other leave period) is required. The employer may refuse training leave, if the purpose is not suitable or the employee in question is indispensable at that point in time.
<b>Short description of the related instruments</b>	nap
<b>Level of operation</b>	National
<b>Name of a part of the country</b>	nap
<b>Name of the region (for regional instruments)</b>	nap
<b>Name of the sector (for sectoral instruments)</b>	nap
<b>Relevance</b>	Marginal scheme
<b>Legal basis</b>	Collective agreements
<b>Eligible group(s)</b>	All employees

<b>Group(s) with preferential treatment</b>	None
<b>Source of financing and collection mechanism</b>	Either the employee or the employer, according to individual agreement. The State contributes with support to employees' lost wages/ or employer's paid wages through SVU or VEU allowance.
<b>Financing formula and allocation mechanisms</b>	If learners are not paid wages by the employer during the training period, they receive State financial support; if learners are paid wages during the training period, the companies are compensated instead. Wages are compensated through either the SVU scheme or the VEU-allowance scheme.
<b>Volumes of funding</b>	na
<b>Beneficiaries/take up</b>	na
<b>Monitoring/evaluation reports available</b>	na
<b>Most relevant webpage - in English</b>	na
<b>Most relevant webpage - local language</b>	na