

Financing adult learning database

Name of the instrument - Local language	Betaald educatief verlof
Name of the instrument - English translation	Paid training leave
Scheme ID	25
Country	 Belgium
Reporting year	2015
Type of instrument	Training leave
Type of entry	Single instrument

Short description	This scheme enables employees in the private sector to be absent from work in order to follow education and training courses/programmes while continuing to receive their salaries. The maximum duration of the leave is 180 working hours. The employer continues paying the salary and is reimbursed after completion of the training leave. The reimbursement is based on hours spent on training leave a wage of EUR 2 653 as a maximum.
Short description of the related instruments	nap

Level of operation	Regional
Name of a part of the country	nap
Name of the region (for regional instruments)	Flanders
Name of the sector (for sectoral instruments)	nap
Relevance	Key scheme
Legal basis	National law (transferred to regional competence in 2014)
Objective(s) and target(s)	To enables employees in the private sector to be absent from work in order to follow education and training courses/programmes while continuing to receive their salaries.

Operation/management	Ministry of Labour
Eligible group(s)	Employed persons with a work contract in the private sector working at least 0.8FTE
Group(s) with preferential treatment	None
Education and training eligible	Accredited vocational and general education programmes/courses
Source of financing and collection mechanism	Public funding
Financing formula and allocation mechanisms	Employer continues paying the salary and is reimbursed after completion of the training leave. The reimbursement is based on hours spent on training leave and is limited to a maximum monthly gross salary of EUR 2 653. The maximum duration of training leave is 180 hours.
Eligible costs	Specific arrangement
Volumes of funding	In 2013, the financial budget for the training leave was EUR 97 057 606.
Beneficiaries/take up	In 2013, 51 439 individuals took a training leave at some point (15-19: 49; 20-24: 4 062; 25-34: 16 901; 35-54: 27 324; 55-64: 3 067; 65 and older: 36). In 2012, 51 971 individuals took a training leave (15-19 years: 71; 20-24 years: 4 181; 25-34 years: 17 227; 35-54 years: 27 640; 55-64 years: 2 807; 65 years and older: 45).
Organisation responsible for monitoring/evaluation	Ministry of Labour.
Most relevant webpage - in English	na
Most relevant webpage - local language	http://www.werk.be/online-diensten/betaald-educatief-verlof
Sources	Website of Ministry of Labour: http://www.werk.be/online-diensten/betaald-educatief-verlof Statistical material: http://www.werk.belgie.be/moduleTab.aspx?id=538&idM=218