

## Financing adult learning database

<b>Name of the instrument - Local language</b>	Steuerliche Absetzbarkeit von Betriebsausgaben
<b>Name of the instrument - English translation</b>	tax allowance - operating expenses
<b>Scheme ID</b>	49
<b>Country</b>	 Germany
<b>Reporting year</b>	2015
<b>Type of instrument</b>	Tax incentive for companies
<b>Type of entry</b>	Single instrument
<b>Short description</b>	Companies can reduce the corporate income tax base with their training costs. The eligible activities include education (in general schools colleges, universities), training in the current profession and re-training.
<b>Short description of the related instruments</b>	nap
<b>Level of operation</b>	National
<b>Name of a part of the country</b>	nap
<b>Name of the region (for regional instruments)</b>	nap
<b>Name of the sector (for sectoral instruments)</b>	nap
<b>Relevance</b>	Key scheme
<b>Legal basis</b>	§4 (4) of the German Income Tax Law
<b>Year of latest amendment</b>	2015
<b>Operation/management</b>	The scheme is a part of the federal taxation system.
<b>Eligible group(s)</b>	Employers

<b>Group(s) with preferential treatment</b>	None
<b>Education and training eligible</b>	<ul style="list-style-type: none"> <li>- Education (in general schools, colleges, universities)</li> <li>- Training in a profession not related to the current employment and with the aim of changing the profession</li> <li>- Further training in the current profession to expand or adapt to changing requirements</li> <li>- Retraining (when employment in the current profession can not be continued due to health reasons)</li> </ul>
<b>Source of financing and collection mechanism</b>	State (loss of tax revenue) company
<b>Financing formula and allocation mechanisms</b>	<p>Training costs reduce the basis for the corporate income tax.</p> <p>Details of tax treatment (depending on the type of education and training):</p> <ul style="list-style-type: none"> <li>- education: special expenses - partial deductibility</li> <li>- training not related to the current profession: special expenses - partial deductibility</li> <li>- further training in the current profession: expenses deductible without limit</li> <li>- retraining due to health reasons: extraordinary burdens (deductible without limit).</li> </ul>
<b>Eligible costs</b>	Fees and other costs related to education and training
<b>Frequency of the use</b>	Each year
<b>Volumes of funding</b>	na
<b>Beneficiaries/take up</b>	na
<b>Organisation responsible for monitoring/evaluation</b>	Local finance offices in the name of the Federal Ministry of Finance.
<b>Monitoring/evaluation reports available</b>	na
<b>Most relevant webpage - in English</b>	na
<b>Most relevant webpage - local language</b>	<a href="http://www.gesetze-im-internet.de/bundesrecht/estg/gesamt.pdf">http://www.gesetze-im-internet.de/bundesrecht/estg/gesamt.pdf</a>
<b>Sources</b>	<p><a href="http://www.akademie.de/wissen/fiskus-finanziert-fortbildungen">http://www.akademie.de/wissen/fiskus-finanziert-fortbildungen</a></p> <p>Einkommensteuergesetz (EStG) in der Fassung der Bekanntmachung vom 8. Oktober 2009 (BGBl. I S. 3366, 3862) Stand: Neugefasst durch Bek. v. 8.10.2009   3366, 3862; zuletzt geändert Art. 2 Abs. 7 G v. 1.4.2015, Online: <a href="http://www.gesetze-im-internet.de/bundesrecht/estg/gesamt.pdf">http://www.gesetze-im-internet.de/bundesrecht/estg/gesamt.pdf</a></p>

