

Financing adult learning database

Name of the instrument - Local language	na
Name of the instrument - English translation	Payback Clause
Scheme ID	264
Country	 Croatia
Reporting year	2015
Type of instrument	Payback clause
Type of entry	Single instrument

Short description	Employers and employees can agree on a payback clause. In compensation for employer-provided/financed training, employees commit themselves to stay in the company for an agreed period, but no longer than 2 years, or (partially) pay back the costs of training. No further limitations are set.
Short description of the related instruments	nap

Level of operation	National
Name of a part of the country	nap
Name of the region (for regional instruments)	nap
Name of the sector (for sectoral instruments)	nap
Relevance	Marginal scheme
Eligible group(s)	Employers, employees
Group(s) with preferential treatment	None
Source of financing and collection mechanism	Employer, employee

Volumes of funding	na
Beneficiaries/take up	na
Monitoring/evaluation reports available	na
Most relevant webpage - in English	na
Most relevant webpage - local language	na