

Financing adult learning database

Name of the instrument - Local language	Rekvalifikace / zvolená rekvalifikace
Name of the instrument - English translation	Re-qualification / re-training by choice (NEW)
Scheme ID	43
Country	 Czechia
Reporting year	2015
Type of instrument	Grant for companies
	Grant for individuals
Type of entry	Single instrument

Short description	<p>There are 3 groups which may apply for the grant: job applicants, job seekers and employers seeking re-skilling of their employees. The overall condition for eligibility is registration in PES databases. Specific conditions may include a sufficient prior qualification level or positive outcome of skill needs analysis by PES. The eligible education and training activities include vocational courses aimed at deepening or upgrading of qualifications, re-training/re-skilling. The public funding may cover up to 100% of training costs up to a certain amount. For PES determined re-qualification, the maximum amount (stipulated by the Ministry of Labour) is 65% of the national average monthly income in the first 3 quarters of previous year. In case of re-qualification by job-seeker's own choice, the maximum amount of reimbursement is EUR 1 818 over a 3-year period.</p>
Short description of the related instruments	nap

Level of operation	National
Name of a part of the country	nap
Name of the region (for regional instruments)	nap
Name of the sector (for sectoral instruments)	nap

Relevance	Key scheme
Legal basis	Act 435/2004 on Employment
Objective(s) and target(s)	The scheme is a key element of Active Policy for Employment, economic and social factors, recognition of the key role of further and continuing vocational education.
Year of implementation	1991
Year of latest amendment	2004
Operation/management	Public Employment Service
Eligible group(s)	Three general eligible groups: job applicants (uchazeči o zaměstnání), job seekers (zájemci o zaměstnání), employers seeking re-skilling of staff. The overall condition for eligibility is registration in PES databases. Specific conditions may include sufficient prior qualification level, positive outcome of skill needs analysis by PES.
Group(s) with preferential treatment	The low qualified (most cases) 55-64 years old (some cases)
Education and training eligible	Vocational training aimed at deepening or upgrading of qualification, re-training, re-skilling, updating of skills and competences. According to Act 435/2004 on Employment, Para 108, Part 1: Re-qualification is understood as gaining new qualification, upgrading, broadening or deepening of prior qualification, including updating and renewal of skills and competences. Re-qualification is also gaining first qualification by a person who had no prior formal qualification. When defining content and extent of re-qualification, the following factors are taken into account: prior qualification, health conditions, skills, competences and experience of a physical person to be re-qualified through gaining new theoretical knowledge and practical skills in the frame of continuing vocational education.
Source of financing and collection mechanism	State budget (chapter Active Policy for Employment) matching: company, individual
Financing formula and allocation mechanisms	Public fundng: up to 100% of re-qualification costs. In case of PES determined re-qualification, there is a maximum amount stipulated by the Ministry of Labour: it is 65% of the national average monthly income in the first 3 quarters of previous year. In 2014, the average income gross was CZK 25 686. Therefore, the maximum amount would be equivalent to EUR 642. in case of re-qualification by job-seekers own choice (i.e. not determined by PES but by the person alone) the maximum amount of reimbursement is EUR 1 818 over a 3-year period. The money is transferred to training provider upon completion of the course.

	The learner may be requested to cover the training costs in case of violating relevant rules such as mandatory presence at the course.
Eligible costs	Fees and other costs related to education and training
Frequency of the use	Specific rules/conditions for reuse
Volumes of funding	The total volume of funding on re-qualifications spent by PES in 2014 was CZK 337 903 982; in 2013: CZK 296 392 954; in 2012 CZK 143 952 465 and in 2011: CZK 311 683 427
Beneficiaries/take up	The number of newly registered learners in re-qualification schemes were 46 454 in 2014; 2013: 41 438; in 2012: 25 199 and in 2011: 45 521
Organisation responsible for monitoring/evaluation	Ministry of Labour and Social Affairs - Public Employment Service.
Monitoring/evaluation reports available	http://portal.mpsv.cz/sz/stat/vydaje
Most relevant webpage - in English	na
Most relevant webpage - local language	https://portal.mpsv.cz/sz/obcane/rekvalifikace
Sources	Ministry of Labour and Social Affairs, Re-qualification, https://portal.mpsv.cz/sz/obcane/rekvalifikace
	Ministry of Labour and Social Affairs, Active Policy for Employment - Expenses, http://portal.mpsv.cz/sz/stat/vydaje